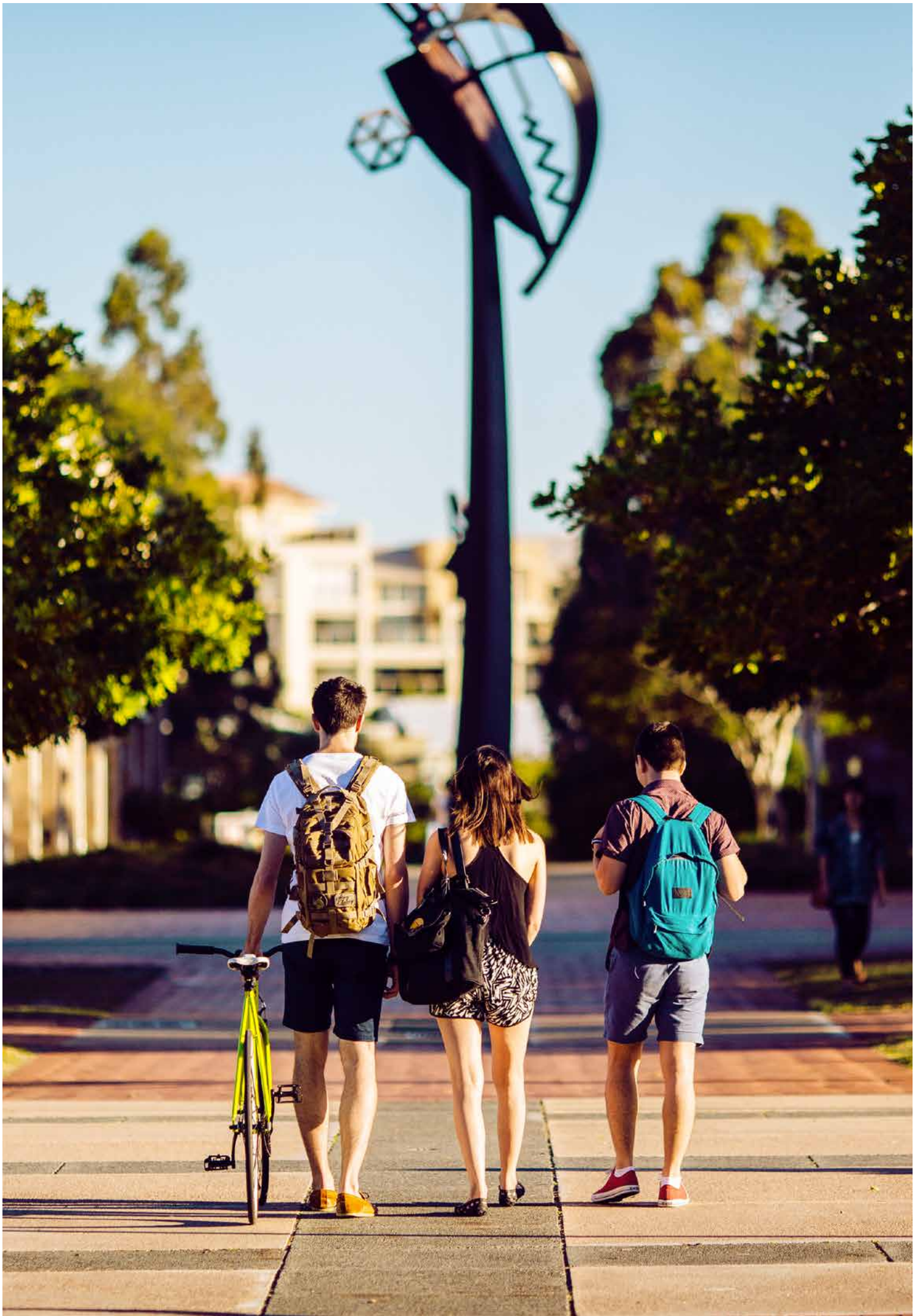


2015 Annual Report



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Mission and Key Goals

Council has approved the University Strategic Plan for 2013 to 2017. The plan was developed collaboratively with input from all University stakeholder groups.

THE MISSION

As Australia's first private, not-for-profit university, Bond University seeks to be recognised internationally as a leading independent university, imbued with a spirit to innovate, a commitment to influence and a dedication to inspire tomorrow's professionals who share a personalised and transformational student experience.

THE KEY GOALS

Our key goals are high level goals that imply action. They sit within and are consistent with our mission.

We will:

1. Build on our international brand, underpinned by a distinctive value proposition centred on an outstanding student experience.
2. Strengthen our financially sustainable business model and robust capital base.
3. Grow and diversify our student enrolments, particularly through international and postgraduate students.
4. Focus on niche centres of research excellence.

Chancellor's & Vice-Chancellor's Report

We are pleased to report that 2015 was a successful and significant year for Bond University.

We achieved many outstanding results across our academic programs, our teaching and learning activities, our research endeavour and through our relationships with business, government and communities.

As a result, Bond is able to approach 2016 and beyond, with significant momentum and a very positive trajectory.

During the year, the University met and exceeded our annual targets.

Enrolment targets were met, even after we had set some aggressive goals for the year. While the buoyancy in student enrolments has been assisted by a weakening Australian dollar that encourages international student enrolments, the University's ever-increasing reputation both in Australia and overseas has contributed to enrolment growth.

Bond's international reach and standing continues, with 35 percent of our total new enrolments, enrolling in larger numbers from 85 countries in 2015.

Similarly, our financial results have been very pleasing. Revenue targets for the year have been achieved through a mixture of generous donations, increased research funding and key commercialisation activities, as well as prudent financial management.

Various qualitative metrics surpassed expectations. Our quality measures continue to indicate exceptional achievements and the Bond student experience is as positive as it ever has been.

This annual report outlines some of the year's highlights.

FIVE STAR PERFORMANCE

We are mid-way through the University's Strategic Plan 2013-2017, with all Faculties and central divisions aligned to strategy. We have made considerable progress in the realisation of the strategic plan over the past 12 months and the hard work has set a solid foundation for the future.

For the tenth successive year, Bond has been rated by the Good Universities Guide (considered the most comprehensive independent source of information on higher education providers in the country) as Australia's number one university for a range of student-focused and learning indicators.

The Guide once again ranked us among the nation's highest rated universities for Educational Experience. We were awarded the highest possible rating of five stars in the areas of:

- staff-student ratio
- teaching quality
- overall satisfaction
- generic skills

We also scored extremely well in relation to the qualifications of our staff and we received four stars in the two benchmarks assessed for Graduate Outcomes of:

- starting salary
- securing a full-time job

Bond University also achieved the top ranking as the world's best beachside university by independent education network, Study International.

Our students remain the most satisfied in Australia and by some margin. Likewise, our graduates continue to report superior student outcomes when benchmarked against various national measures.

In an increasingly competitive global market, these are outstanding achievements that add to the distinctiveness of a Bond education.



ACADEMIC PROGRAM EXPANSION

As part of our growth strategy, we have been strategically and diligently investing in the development of new academic programs.

The launch during the year of both undergraduate and postgraduate programs in Actuarial Science was a particular highlight, with enrolments exceeding expectations. Bond is the first and only university in Queensland to offer this program and among only a handful of such universities in Australia. The program is themed around 'big data' which positions our graduates for the critical digital and innovation industries.

Other initiatives undertaken over the year include a revamp of postgraduate offerings in Law, new Masters programs and combined degree options in Society & Design and an expansion of professional health options in Health Sciences & Medicine.

The year also saw the arrival of two new Executive Deans. Professor Helen Chenery commenced as the Executive Dean of Health Sciences & Medicine and Professor Nick James as the Executive Dean of Law. Both appointments have helped refresh those faculties and Helen and Nick are developing strong academic program direction for the next stage of our development.

IMPROVING REPUTATION

Our academic reputation continues to grow.

The recently released Excellence in Research Australia (ERA) results demonstrate that we have maintained our research positioning in most areas and advanced in a few select disciplines. Without the significant cross-subsidy afforded through public funding that our competitors receive, these research outcomes are very pleasing.

Our flagship Medicine program, now in its tenth year of operation, passed accreditation renewal by the Australian Medical Council with flying colours. Our focus on producing doctors who are well rounded, possessing both contemporary medical knowledge and strong communication skills, was highlighted in the review. In December, Bond graduated our 527th Medical student.

A series of other significant accreditations were achieved during the year including the European Foundation for Management Development Quality Improvement System (EQUIS) award to the newly named Bond Business School. When combined with the Association to Advance Collegiate Schools of Business (AACSB) accreditation achieved two years ago, this recognition puts the Bond Business School well and truly on the global radar.

In further accreditation success for the Bond Business School, Bond is now one of only two universities in Queensland and just six in Australia to be accepted into the prestigious Chartered Financial Analyst (CFA) University Recognition Program, with our Bachelor of Commerce (Finance major), Master of Financial Management and Master of Finance degrees all receiving the internationally recognised designation.

Other professional accreditations were achieved by disciplines in Society & Design, notably the finalisation of the accreditation journey with Architecture, the Project Management Institute and Planning.



Nyombil Centre Opening

INTERNATIONAL PARTNERSHIPS

During 2015 the Faculty of Law became the first law school in Australia to secure a partnership with one of China's top specialist economics and law institutions, paving the way for more Chinese students to undertake postgraduate law programs at Bond.

Under the five year partnership agreement between Bond and Zhongnan University of Economics and Law (ZUEL), Bond academics will travel each year to ZUEL to deliver law subjects in English, allowing Chinese students who complete those subjects to move into Bond's Master of Laws and Juris Doctor programs.

This landmark agreement also effectively puts Bond at the forefront for Chinese law students looking to compete postgraduate study in Australia. The partnership is very timely, given the increasing importance of relations between Australia and China and the recent growth in Chinese investment throughout Australia, particularly in Queensland.

The Faculty of Law has also secured a unique partnership with the Swiss International Law School (SiLS) that will allow Masters of Law students to undertake a dual degree between the two universities and receive qualifications from both institutions.

The dual-award agreement is the first of its kind that SiLS has undertaken in Australia and will involve students completing one semester on campus at Bond and the other semester through SiLS.

In addition to giving our postgraduate law students a truly international learning experience, it will also provide them with the chance to network with some of the world's leading law academics and legal professionals and to interact with law students from across the globe.



Toby Speck - Bond Business Accelerator Participant

INNOVATION AND LEADERSHIP CONTINUE

Following its successful pilot last year, the Bond Business Accelerator was officially launched by the Bond Business School in May as a 13-week course open to small businesses, start-ups and students.

The program operates as a 'boot camp' for ambitious entrepreneurs, providing practical skills for new and existing businesses to commercialise their ideas by focusing on innovation, customer development, their value proposition, marketing, developing business models and testing. At the end of the course, students have the opportunity to pitch their ideas to a group of investors.

A board of top advisors and mentors oversees the program, headed by Bond University Assistant Professor of Entrepreneurship and Program Director, Dr Baden U'Ren and Program Manager, Tres West, both of whom have run their own successful start-ups.

INDIGENOUS SUCCESS

The pleasing and ongoing increase in Indigenous student enrolments has necessitated relocating the Nyombil Centre to larger premises.

The new location was marked with an official opening midyear attended by more than 100 people, including rugby league greats Scott Prince and Preston Campbell, Gold Coast Suns' representatives and local Indigenous leaders.

Indigenous enrolments at Bond have increased by over 60 percent since the University pledged to expand its Indigenous student engagement and participation three years ago. There are currently 55 Aboriginal and Torres Strait Islanders enrolled, 48 percent of whom are supported by scholarships.

The dedicated support offered by the Nyombil Centre, which is open to students 24/7, has resulted in Bond achieving a retention and completion rate for Indigenous students that is well above the national average.



Dr Shannon Springer

INDIGENOUS HEALTH

As part of Bond's commitment to train students for work in a cross-cultural context, Dr Shannon Springer has been appointed Academic Lead for Aboriginal and Torres Strait Islander Health.

Dr Springer, of Aboriginal and Australian South Sea Island descent himself, was born and raised in Mackay in North Queensland and was originally lured to Brisbane on a football scholarship with the Broncos in 1997. At the same time, he enrolled in a Bachelor of Applied Health Science in Indigenous Primary Health Care. In 2005 he became one of the first two Indigenous doctors to graduate from James Cook University.

In this new role, Dr Springer will be responsible for overseeing Bond's Indigenous health curriculum, developing clinical placement opportunities in Indigenous communities and engaging with the Gold Coast's Indigenous community.

His appointment also strengthens our commitment to actively recruit and graduate Aboriginal and Torres Strait Islander medical students.

STUDENT AWARDS

With a strong focus on personal development inside and outside the classroom, we are pleased to report that Bond University business and journalism student, Tani Stubbs was named the Gold Coast's Young Citizen of the Year in the Australia Day program after she raised considerable funding to support schools and help rebuild a hospital in Tonga - all before her 18th birthday.

Tani was the recipient of this year's Bartercard Scholarship in recognition of her outstanding community service.

After hearing that the children at Tupou High School in Tonga had no chairs or desks, Tani filled six 40-foot shipping containers with over \$1million worth of school supplies, furniture, books and computers - enough to fully refurbish three schools in Tonga, benefitting more than 3000 students. She also helped to rebuild a Tongan hospital after it was damaged by a cyclone in 2013 by sending two shipping containers of medical supplies.

Other Bond students contribute to society and communities in a range of ways outside of their studies. There are more examples within this report.



Tani Stubbs

PARTNERSHIP ENGAGEMENT

Bond has long understood the importance of partnerships with local, national and multinational businesses and all levels of government.

Our external relationships continue to provide connectivity and support to both Bond staff and students. These relationships keep our teaching approach practical and relevant and assist in other ways such as internships and placements, committee and advisory support, recruitment and research opportunities.

During the year we acknowledged the continued and extraordinarily generous support of our philanthropic benefactors and donors who provide ongoing resources that benefit our students and the wider University.

Our success is due in no small part to the deep commitment of our staff who share a united sense of purpose and take enormous interest in their students' development. Both academic and support staff are professional, hardworking people who put students at the centre of everything they do.



Herbert Appleroth, Fiona de Jong and Matthew McLean

ALUMNI RECOGNITION

Our alumni are key to our global reputation. Over the past two years in particular we have placed an increased emphasis on alumni engagement. The strategy of establishing formal structures, including an Alumni Advisory Board, has worked well in assisting with improved coordination of communications and events, as well as advising on alumni engagement.

We take this opportunity to acknowledge the invaluable efforts and dedication of the Board's Foundation Chair, Ms Peta Fielding (LLB / BA) whose term concluded at the end of the year. Peta has been a staunch supporter of her alma mater and a fine ambassador for our brand. Mr Derek Cronin (LLB) will assume the mantle as the incoming Chair. Like Peta, Derek is also from the inaugural class of 892. We are confident he will demonstrate equal commitment and passion.

The winners of the annual Alumni Awards in 2015 include Ms Fiona de Jong (LLB / BIT) who is the first female appointed to the role of Chief Executive Officer (Secretary-General) of the Australian Olympic Committee (and Fiona will have a very busy 2016 with the Rio Olympics); Mr Herbert Appleroth (BComm) whose Bond degree combined with his passion for motor cars took him to global roles with the famed Ferrari group through Italy, Japan and Asia; and Mr Matthew McLean (LLB / LLM), former BUSA President and an outstanding brand ambassador.

In 2014, we created a Homecoming Week in May as the focal point for the 25th anniversary celebrations. Having established the event on the calendar, the roll-out in 2015 served as the year's centrepiece for alumni and community engagement. The 2016 dates have already been set and we are on-track to expand this week into an annual showcase.

VALE BONDIES

We note with sadness the passing of some of our elder statespersons during the year.

Our co-founder Alan Bond, passed away on 5 June after complications following heart surgery.

More than 25 years ago, with no financial support from State or Commonwealth Governments, Mr Bond was determined to build a world-class educational institution and his dream has been fulfilled. He was a special guest at our 25th anniversary celebrations in 2014 and enjoyed the festivities enormously.

Professor Harry Messel AC CBE passed away on 8 July on the Gold Coast, aged 93. Bond University's fourth Vice-Chancellor, Professor Messel was appointed during a tumultuous time for the University and made a significant contribution to the institution that stands today. Professor Messel's achievements included being awarded the Commander of the Order of the British Empire (CBE) in 1979 and Companion of the Order of Australia (AC) in 2006.

Dr Hari Harilela GBM GBS OBE JP passed away on 29 December 2014, aged 92. Dr Harilela had been a Trustee of the University since 2008 and a tremendous supporter of Bond students through the Padma and Hari Harilela Scholarships.

The University community was also saddened to hear of the passing of our Foundation Chancellor, Sir Sydney Shubert on 2 August 2015. Along with others from the early days, he was instrumental in establishing the original governance framework of the University. He applied his considerable experience in government and in the corporate sector to the benefit of the University and its students.

In recent years the University re-established contact with him. He was always interested to hear of the progress of the University and the many achievements of its students and alumni.

Academic stalwart Dr Joy Cameron-Dow PhD, CELTA, MComn, LeTTOL, passed away late in the year after bravely battling illness.

After an esteemed working life as a journalist, editor and broadcaster on magazines, newspapers and in electronic media in Zimbabwe, South Africa and the United Kingdom, Joy emigrated to Australia. Dr Cameron-Dow lectured in Communication, Criminology and Research and served as Director of Studies for the Master Programs in Communication, Criminology and International Relations.



FUTURE PLANS

The year ahead promises to be a busy and productive year for Bond.

We remain genuinely and deeply committed to student learning, personal development and graduate success. Our strong focus on industry trends and relevance, combined with a global mindset and a set of academic offerings that emphasise career skills in negotiation, analytical reasoning, team-work philosophies, personal presentation, ethical decision-making and cross-cultural understanding enable our graduates to rapidly advance on graduation.

We look forward to new infrastructure projects which include completion of the new Sports Centre due mid-year. Stage 1 of the refurbishment of the Law Building will commence as part of a project expected to span two years. Completion of the Student Services Precinct will include construction of an expanded Student Learning Support Centre. The long-awaited one-stop shop Student Service Centre and refurbished Medical Centre have recently been opened.

These developments will keep Bond's facilities meeting the needs of students well into the future.

In summary, our academic programs, extra curricula offerings, research and student services remain world class standard. We are able to attract the best and brightest to study and work with us. In a globally competitive education environment, Bond University is in good shape heading into the future. However, we must remain vigilant, relevant and focused.

We are pleased to report on these very satisfying results for 2015. We acknowledge and thank all of our students, staff, alumni, benefactors and partners for their generous and valuable contributions throughout the year.

We look forward to updating the Bond community with progress reports as we move through 2016.

Dr Helen Nugent AO
Chancellor

Professor Tim Brailsford
Vice-Chancellor and President

Chancellor's Legacy

2015 marked the last year of Dr Helen Nugent's Chancellorship.

Dr Nugent AO retires as Chancellor in April 2016 having served the maximum term of tenure permitted under the University's Constitution.

She is a remarkable Australian businesswoman and former academic. She is one of Australia's preeminent independent company directors.

During her tenure at Bond, she has guided the university through very competitive, often challenging, times with characteristic grace and determination.

When Dr Nugent commenced as Chancellor in 2009, the University was a very different place. Under her guidance, Bond has continued to evolve and emerge as the nation's leading private university and one that is now recognised on the international stage.

By any measure, Dr Nugent's leadership has been successful and progressive. Key achievements during her term at the helm have included:

- Academic programs have received unprecedented accreditation and recognition by business, academic and professional organisations that affords us recognition and partnership opportunities at the highest national and international levels.
- The Bond Alumni have never been more engaged with events and activities many of them from all around the globe are regular contributors to life at Bond and are exemplary ambassadors for our brand.
- The Abedian School of Architecture was conceived, built, opened and is placed to become one of the University's flagship programs.
- The University's unwavering commitment to the quality of the student experience.
- The appointment of key staff, including the international search for the current Vice Chancellor.
- Her leadership over a cohesive and effective Council leading to overall strong governance.
- Her passionate advocacy for the University in the higher education sector.
- The key role in bringing Australian leaders to the University, 43 Graduation Speakers and Bond Business Leaders.
- Her personal support for Indigenous programs and scholarships.

Dr Nugent has also led the way with significant and numerous changes on campus, from the refurbishment and upgrading of existing facilities to the addition of impressive new facilities and introduction of new Faculties and programs.

Highlights include the continued reinvigoration of the technology-rich Balnaves Foundation Multimedia Learning Centre, the creation of the Bond Institute of Health and Sport, the extension to the Legal Skills Centre and the magnificent Abedian School of Architecture building.

Dr Nugent also played a prominent part in our momentous 25th anniversary as Australia's first and only fully private university. She has played a significant role in establishing a reputation which is the envy of many higher education institutions and, thanks to her vision and leadership, the University is primed for significant growth and further development.

Dr Nugent leaves Bond as a leading Australian and international university. Our standing has never been more secure, our students have never rated their experience more highly and our staff have never been more recognised through academic honours, accreditation, research acknowledgement and support.

The Bond University community expresses our deep and sincere gratitude to the contribution made by Dr Helen Nugent.



Dr Helen Nugent AO, Chancellor

Learning and Teaching

2015 saw significant advancements in teaching technology and excellence.

CORE CURRICULA

One of our key 2015 learning and teaching accomplishments has been the full roll-out of the Bond Core Curriculum.

Established in 1988, the key objective of the Core Curriculum was to create a shared experience for all Bond students which would make them different from graduates of other institutions.

Since a comprehensive review in 2013, four distinct Core subjects have been developed and, as of 2015, all are now up and running. Over 1900 students have now completed one or more the three time-tabled Core subjects.

A nationally distinctive feature of the Core program has been the creation of Beyond Bond, a stand-alone component that students must engage with from the first semester of their undergraduate degree in order to graduate.

The aim of Beyond Bond is to take students out of the classroom and into the work or community environment where they develop confidence, maturity, independence and the advanced employability skills that will make them stand out in the competitive job marketplace.

As a graduation requirement, each Bond student must have completed 100 points of employability activities, accompanied by written reflections.

An evaluation of the Core program revealed that Bond University is the only non-theological Higher Education institution within Australia that has introduced a university-wide Core curriculum, mandatory for all undergraduate students to complete.

The Core program is thus a distinguishing feature and highlights the innovative approach taken by Bond University to prepare its students for professional life.

OUTDOOR LEARNING

Bond University is capitalising on our extraordinary campus and temperate climate by providing students with the opportunity to learn out of doors.

Thirty educators have moved some of their classes outside, choosing from four possible learning spaces (amphitheatre, pine forest, BUSA barbeque and HSM undercover), positively impacting more than 300 students.

Student feedback is that this initiative provides a 'better learning environment' and a more 'dynamic space for discussion.' Students feel 'more relaxed' and 'more engaged with their peers and educators.'

As a mark of its success, the initiative was profiled in *Education Technology Solutions* magazine.

USING TECHNOLOGY TO ENHANCE LEARNING

Across the Bond campus, academics are using technology to enhance their teaching.

During 2015, 190 new content videos were produced, 70 of which are available online through YouTube for students and educators. Others are accessed through subject learning sites or made available to students in other accessible ways.

Drop-in sessions and pop-up studios are hosted weekly in each faculty to support academics to further develop teaching advances for 21st century learners.



NATIONAL OFFICE FOR LEARNING AND TEACHING INITIATIVES

2015 has been a particularly commendable year for Bond in terms of national recognition and grant support. Achievements included:

- Three citations (two individual and one team of nine people) awarded for outstanding contribution to student learning (\$30,000 award money)
- One national fellowship exploring the pluridisciplinary (combined expertise through two or more disciplines) learning and teaching pedagogies in evolving technology fields to enhance graduate employability (\$90,000 grant)
- One national strategic priority research project on the postgraduate student experience (\$260,000 research grant awarded in the context of 9-12 per cent success rates)
- Three research projects completed; final reports and other outcomes submitted to government
- Three research grant proposals submitted.

GRADUATE EMPLOYABILITY

Graduate employability is the term to describe higher education alumni having developed the capacity to obtain and / or create work beyond student life.

During 2015, the Bond project on graduate employability led by Associate Professors Shelley Kinash (Office of Learning and Teaching) and Linda Crane (Faculty of Health Sciences & Medicine) and with team member Kirsty Mitchell (Career Development Centre), was one of three initiatives commended by the 2015 Australian Financial Review Higher Education Awards.

The project titled, Supporting graduate employability from generalist disciplines through employer and private institution collaboration, introduced a new definition of graduate employability and new visual framework, 11 full case studies, 18 presentations, four publications and practical resources.

The project was shortlisted from over 500 submissions for the Wharton QS Stars Reimagine Education awards in the employability category.

STUDENT EVALUATION OF TEACHING

A 2015 Australian Government Office for Learning and Teaching research project published a series of papers which measured student satisfaction.

The Bond student experience was reviewed and rated very positively.

Evidence of student satisfaction is strongly indicated through the high response rates to student evaluation of teaching surveys and the high overall means. Overall, the mean educator score was 4.35 / 5 in the first semester and 4.31 / 5 in the second. The mean subject score was 4.13 / 5 in the first semester and 4.06 / 5 in the second.

Overall, Bond performed strongly against its Strategic Plan goal for student experience with 72 percent of subjects achieving a mean score of 4 / 5 or more in the first semester and 67 percent in the second.

ACADEMIC DEVELOPMENT INCLUDES DIGITAL INNOVATION

Twenty Bond academics completed a 2015 subject in Foundations of University Learning and Teaching during the year under review.

Most of the registrants were early career academics, but some were highly accomplished educators coming to learn new approaches and ideas.

Through this subject, academics were provided with teaching master classes, showcases, opportunities to try new approaches to teaching and peer review of teaching with accomplished academics from other faculties.

Through Learning and Teaching Week in Semester 3, 130 registrants participated across twenty workshops. Over 90 percent of attendees evaluated the subject saying they 'strongly agreed' that the content was relevant, comprehensive and easy to understand.

Our continued efforts in research have led to both national and international recognition.

EXCELLENCE IN 'RESEARCH FOR AUSTRALIA'

Bond participated in the Commonwealth Government's Excellence in Research for Australia (ERA) scheme which assesses the quality of research within Australian Universities. The third iteration of the national assessment scheme was in 2015.

The results confirm Bond's increasing research profile, both in terms of quality and scale. We have continued to maintain our rankings in niche areas of research excellence and, in the field of Medical and Health Sciences, Bond received the highest possible ranking of well above world standard in Public Health and Health Services. Bond research also received rankings of above world standard in Clinical Sciences and Business and Management. Other areas assessed as at world standard include Commerce, Management, Tourism and Services; Banking, Finance and Investment; Human Movement and Sports Science; Nutrition and Dietetics; and Law and Legal Studies.

EXTERNAL RESEARCH INCOME

Bond continued to increase external research income, principally through two new major collaborations with the Gold Coast University Hospital and Mater Health Services.

The \$2 million research relationship with the Gold Coast University Hospital, led by Professor Paul Glasziou and supported by the Centre for Research in Evidence Based Practice, will allow the hospital to further develop a culture of evidence based practice.

The \$1 million agreement with Mater Health Services, led by Professor Liz Isenring, will support joint nutrition research through a conjoint research appointment.

These important contracts will strengthen Bond's relationship with both hospitals and further enhance our research profile and partnerships.

Professor Paul Glasziou and a team of eight investigators from Bond, Sydney University and the University of Laval in Canada were awarded a \$2.4 million grant from the National Health and Medical Research Council (NHMRC) which will see a new Centre of Research Excellence established as part of Bond's existing Centre for Research in Evidence Based Practice. Its focus will be on translating evidence into best practice and improving the uptake of new research findings by general practitioners.

The Clem Jones Research Centre for Stem Cells and Tissue Regenerative Therapies received a further \$1.2 million commitment over three years from the Clem Jones Trust. This funding will support continued research into the application of stem cells to treat age-related macular degeneration.

The Faculty of Society & Design (FSD) received a further \$500,000 donation from Dr Alan Chan HJ to support the work of the Centre for East-West Cultural and Economic Studies. The ongoing support from Dr Chan HJ allows the Centre to continue to expand its research profile and scope.

MEDICAL RESEARCH EXPANDS

The University has stepped up its commitment to medical research with the establishment of the new Centre for Urology Research.

The Centre will be directed by Professor Russ Chess-Williams, who has spearheaded prostate and bladder research at Bond since his appointment in 2006.

He will head ten studies currently underway into areas including enlarged prostate, unstable bladder, cancer treatments, stress incontinence, kidney stones and erectile dysfunction.

In total, nine Bond staff will work within the Centre, along with seven PhD students, two Masters students, two Honours students and five medical laboratory science students.

The Centre will work in collaboration with clinical urologists at John Flynn Hospital and radiation oncologists at GenesisCare in Southport and other researchers at Griffith University.

Professor Helen O'Neill has been appointed to the newly created position of Chair of Immunology and Stem Cell Biology as the University continues to expand its medical research expertise. Professor O'Neill has an established reputation as a leading immunology and stem cell expert, having worked across a number of highly respected institutions in Australia and overseas. After graduating from Adelaide University with an Honours degree in genetics, she worked in medical research at Stanford University in California and the Australian National University (ANU) in Canberra. She has been awarded several prestigious fellowships including the NHMRC CJ Martin Fellowship and a Cancer Research Fellowship



Professor Helen O'Neill

working at Stanford University under Irv Weissman, a leading global stem cell expert.

Professor O'Neill has also brought three researchers with her to Bond, taking our total team working on regenerative medicine and stem cell-based immunotherapies to eight.

HIGHER DEGREE RESEARCH (HDR) SUPERVISORS AND STUDENTS

Bond's Higher Degree Research, or HDR, community continued to grow during 2015, with over 220 students now in the HDR cohort.

The University is pleased to announce the new Head of HDR Programs, Associate Professor Daryl McPhee. Dr McPhee is an accomplished researcher and has recently been the Associate Dean (Research) in the Faculty of Society & Design.

Throughout 2015, HDR students benefited from the expansion of the HDR Support Workshop Series, featuring weekly relevant topics and enabling them to develop transferable skills. Project management, achieving confirmation, writing, editing and proofreading, research relationships and career options were some of the topics delivered.

In 2015, Bond also introduced a new HDR Supervisor Workshop Series which provides supervisors with the tools and resources to promote quality, timely completion for students.

HDR SURVEY SHOWS INCREASED SATISFACTION

The results of the biannual HDR Student Survey showed incremental improvement from the 2012 Survey, including a large increase in the level of satisfaction from central office support. Students responded positively to the introduction of workshops and seminars, which are now mandatory for all commencing HDR students.

Students also reported a high level of satisfaction with their skills in developing their ideas and presenting them in written work. The availability of supervisors and the quality of advice also scored very highly.

HDR COMPLETIONS

In 2015 Bond University had 19 HDR Students complete their PhDs. Our Bond Business School had three graduates, Faculty of Health Sciences & Medicine had six graduates, Faculty of Law produced two graduates and Faculty of Society & Design nine graduates.

The University is justifiably very proud of this achievement and congratulates them all.

VICE-CHANCELLOR'S RESEARCH EXCELLENCE AWARD

Professor Chris Del Mar was awarded the Vice-Chancellor's Research Excellence Award for 2015.

He is an accomplished researcher and one of the most productive researchers at Bond University.

An internationally-recognised expert, Professor Del Mar is a widely regarded leader in the fields of acute respiratory infections, evidence based medicine and systematic reviews and randomised trials in both clinical medicine and health services research.

During his career, Professor Del Mar has authored over 400 articles in peer reviewed journals, produced five books and 22 book chapters. He has been awarded more than \$17.5 million in research grant funding (across 74 grants), including three international grants.

We congratulate him most whole-heartedly.

VICE-CHANCELLOR'S RESEARCH SUPERVISION AWARD

Associate Professor Catherine McDermott was awarded the 2015 Vice-Chancellor's Research Supervision Award.

She has successfully supervised eight research students across honours, masters and doctoral levels at Bond since 2011. She has had three successful PhD completions in 2015 with another PhD student submitting in December 2015.

Associate Professor Catherine McDermott's area of research interest is in understanding the local side effects of chemotherapy drugs in bladder cancer patients, as the side effects can greatly affect patient quality of life and ability to tolerate treatment.

The studies will help determine if there are other drugs that could be used to treat bladder cancer that would be more effective and more tolerable to patients.

RESEARCH WEEK 2015

Research Week 2015 - themed Showcasing our Research - was held during November.

The annual event featured over 20 activities and included HDR students, staff and external stakeholders.

Several evening public lectures were highlights. One featured Associate Professor Daryl McPhee's discussion on understanding and responding to unprovoked shark bites, which covered the increasing frequency of these events and mitigation options that can be employed to address them.

To conclude the week, our Vice-Chancellor, Professor Tim Brailsford, hosted the Research Week Luncheon to thank our research stakeholders and supporters.

Bond Business School

As of October 2015, Bond University's Business Faculty was relaunched and is now known as the Bond Business School, a move designed to emphasise that the boardroom is just as important as the classroom.

The launch and a number of industry leaders, including Ferrari Australasia chief executive and Bond alumnus Herbert Appleroth, turned out for the occasion.

Bond Business School's unique environment has been designed to allow students to work with entrepreneurs and senior executives on real world case studies and challenges.

The learning experience then continues out in the workplace where internships and multifaceted projects are recognised as subject units that count towards a student's degree.

The school has already launched Business Model Generation and Business Model Execution subjects to expose undergraduates to the experience of developing and implementing their own businesses.

Bond Business is uniquely placed to create a new synergy between business education and business practice due to our small class environment. There is a big difference between being in a class of 25 and one of 500 students.

This low student-to-staff ratio, combined with our global connections with business leaders, government authorities, alumni and advisers means that we can create valuable internship and project placement opportunities for all our students.

RECOGNITION AND ACCREDITATION

The re-name cements Bond's recent success in gaining international accreditation under the European Foundation for Management Development (EFMD) Quality Improvement System (EQUIS). Managed and run by the Brussels-based EFMD, EQUIS is the international gold standard system of accreditation of higher education institutions in management and business administration.

Less than two percent of the world's 13,000 business programs are EQUIS accredited and Bond Business School is one of only eight in Australia to have dual EQUIS and Association to Advance Collegiate Schools of Business (AACSB) accreditation.

Participation in this exclusive global network will allow us to develop new relationships with our EQUIS partners and explore mutually beneficial exchange opportunities.

Ultimately, our aim is to position Bond Business School as the 'go to' hub for business practitioners, entrepreneurs, educators, researchers and next-gen managers so we may facilitate a constructive and dynamic exchange of ideas, execution and outcomes.

BOND BUSINESS LAUNCHES SECOND TRADING ROOM

Bond Business School has opened a new Trading Room, making it home to the largest number of Bloomberg terminals of any institution in Australia and giving students' unparalleled access to live market trading data.

The new Trading Room in the University Centre features 15 Bloomberg terminals that provide 24-hour access to trading data and provide students with practical experience in executing deals, managing portfolios, trading financial securities and changing market conditions. It will primarily be used for teaching and research in areas including finance, trading and actuarial science, as well as incorporating Bloomberg terminal activities into coursework, from introductory undergraduate to advanced postgraduate levels.

Our students and academics will have even more opportunities to conduct in-depth analyses into trading strategies, big data and other finance-related research.

The University now features a total of 40 Bloomberg terminals, 25 of which are in our existing Macquarie Trading Room in the Business building.



Bond Business School Launch - Herbert Appleroth

Faculty of Health Sciences & Medicine

REACCREDITATION OF THE MEDICAL PROGRAM BY THE AUSTRALIAN MEDICAL COUNCIL AND APPROVAL TO TRANSITION TO THE DOCTOR OF MEDICINE (MD) IN 2016

The 2015 reaccreditation assessment included the existing five-year Bachelor of Medicine / Bachelor of Surgery (MBBS) program and the Doctor of Medicine (MD) program, which commenced in 2016. The AMC accreditation panel found that the Bond medical program is supported by enthusiastic and committed clinical supervisors and provides a wide variety of clinical teaching facilities and models of care.

The Faculty was commended on its Indigenous Health curriculum, including the Cultural Immersion Program, which provides an excellent platform for further Indigenous Health learning activities. The Faculty offers an innovative range of teaching and learning methods aligned to the learning needs of students at different stages of the program. The Bond Virtual Hospital was also recognised as an outstanding example of innovation in teaching and learning.

ENROLMENTS GROW, TEACHING EXCELLENCE AND INNOVATION IS ON SHOW AND NEW PROGRAMS ARE DEVELOPED

2015 saw further acknowledgement of outstanding teaching within the Faculty through the Vice Chancellor's Quality Award for Teaching Excellence with nine academics, comprising the Indigenous Health Team, winning the team award and Associate Professor Victoria Brazil being recognised with Highly Commended for the individual award.

Development of new programs continues with a focus on professionally oriented programs and pathways.

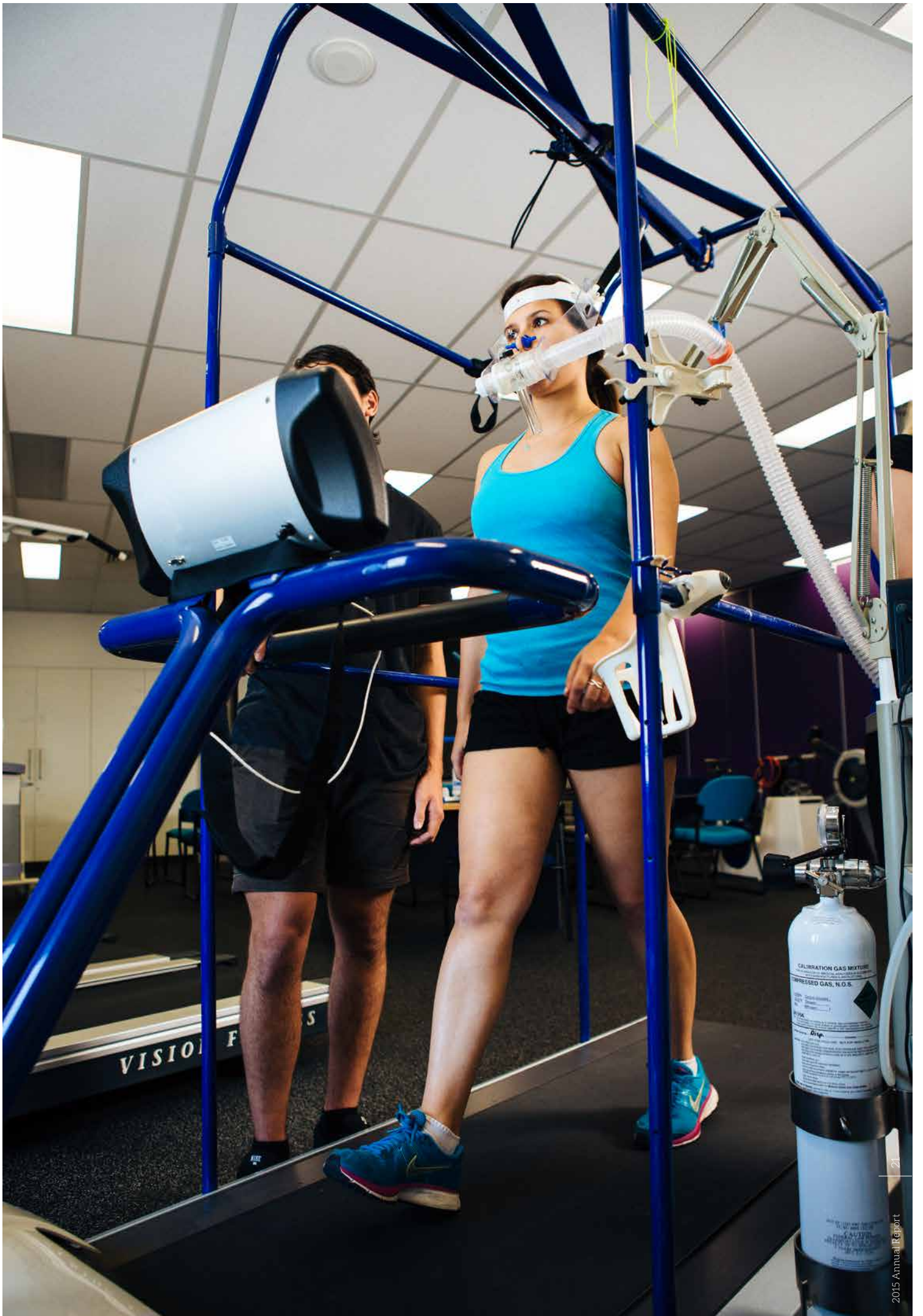
The new Master of Sport Science program was launched and will provide continuing education opportunities for Bachelor of Exercise and Sport Science graduates.

University approval to commence a Master of Occupational Therapy in 2016 will enable further expansion of our accredited health professional suite of programs to complement the successful Medical program, Doctor of Physiotherapy and Master of Nutrition and Dietetic Practice.

HSM academics continue to be actively involved in scholarship of learning and teaching. The Australian Government Office of Learning and Teaching Strategic Priority Project 'Supporting graduate employability from generalist disciplines through employer and private institution collaboration' co-led by Associate Professor Linda Crane concluded in 2015. Associate Professor Linda Crane is also co-leading with Associate Professor Gary Hamlin as a team member, a 2015 Australian Government Office of Learning and Teaching Strategic Priority Project 'Engaging students and supporting higher education to enhance the 21st Century student experience'.

The Faculty was also successful in obtaining funding through the Australian Government Department of Education New Colombo Plan with funding awarded through Professor Peter Jones to enable students to undertake short-term study and practicums in health, sport, project management, film and TV in Solomon Islands at Kirakira Hospital and other Kirakira partners.

Bond University has made a significant commitment to closing the health care gap for Aboriginal and Torres Strait Islander people by launching an Indigenous Pathway into our Medical Program. As part of this initiative, Bond University will offer a dedicated Indigenous Medical Scholarship, covering all tuition fees through the full 4 year 8 month medical program for the successful applicant.



Faculty of Law

Bond's Faculty of Law continues to go from strength to strength.

Recognised as one of Australia's top law schools, Bond Law's focus on practical 'lawyering' skills within an international perspective provides an exciting and innovative learning experience.

Our trademark small classes ensure that every student has access to state-of-the-art equipment and facilities in our multi-million dollar Legal Skills Centre.

In June, a new Executive Dean of the Faculty of Law, Professor Nick James, was appointed. Professor James has received numerous awards for his teaching and is a recognised leader in the field of legal education scholarship. A new Deputy Dean of the Faculty of Law, Professor Brenda Marshall, was appointed in July.

The Faculty launched its Lifelong Legal Learning Initiative in August. Tertiary programs complemented by continued professional development courses will assist legal professionals and those interested in the law to continue their learning journey throughout their career.

MORE MOOT SUCCESS

2015 was another stellar year for Bond mooting. Bond Law teams won national and international mooting competitions, including:

- First place in the Voiceless ANZ Animal Law Moot
- First place in the Australian Law Students Association King Wood Mallesons Championship Moot
- First place in the Shine Lawyers Torts Moot
- First place as the "Best Government Team" at the International Criminal Court Moot in The Hague
- First place in the Beijing Foreign Studies University Intellectual Property Moot
- Third place in the prestigious Canadian Wilson Moot
- Fifth place in the International Negotiation Competition in Dublin, having been National Champions of Australia.

Three hundred and forty-five students, representing 115 secondary schools from across Australia, competed in the Bond Law High School Mooting Competition. Sixteen teams won through to the National finals held at Bond University. The winners were Kingaroy High School from Queensland.

One hundred and thirty-five students representing 25 schools competed in the Malaysian High School Mooting Competition sponsored by Bond University during 2015. Winners represented international and independent schools across East and West Malaysia.

INTERNATIONAL PARTNERSHIPS

The Faculty of Law continues its international associations, broadening both the experience of our students and spreading the excellent work of our teaching staff further afield.

The Faculty of Law has become the first law school in Australia to secure a partnership with one of China's top specialist economics and law institutions, paving the way for more Chinese students to undertake postgraduate law programs at Bond.

The Faculty commenced teaching Australian law subjects in China as part of Partnership Agreements with the Zhongnan University of Economics and Law (ZUEL) - the inaugural cohort of 31 Chinese law students studied subjects in the Bond Master of Laws program.

Under the five year partnership, Bond academics will travel each year to ZUEL to deliver law subjects in English, allowing Chinese students who complete those subjects to articulate into Bond's Master of Laws and Juris Doctor programs. The agreement also facilitates collaborative research partnerships between the two universities.

Located in China's Wuhan Province, Zhongnan law school is the largest in Asia and one of China's Top 10 law schools. Bond is ZUEL's first Australian institutional partner in law and one of only three universities in the world with similar arrangements with ZUEL.

On the Gold Coast, a significant number of major development projects are being spearheaded by Chinese interests and the demand for bilingual lawyers with an understanding of the law in both countries is increasing.



NEW AGREEMENTS

Bond Law welcomed its first students into the Master of Laws program from the South West University of Politics and Law, Chongqing, China, as part of Articulation Agreements signed in 2014.

New agreements were reached with Norwegian Universities and their Faculties of Law, with Bond welcoming 21 Norwegian law students to campus in September.

During the year, the Faculty of Law secured a unique partnership with the Swiss International Law School (SiLS) that will allow Masters of Law students to undertake a dual degree between the two universities and receive qualifications from both institutions.

The Swiss International Law School is an online university that offers a global Master of Laws program, allowing lawyers from all over the world to complete modules on international and cross-border issues.

The dual-award agreement is the first of its kind that SiLS has undertaken in Australia and will involve students completing one semester on campus at Bond and the other semester online through SiLS.

In addition to giving our postgraduate law students a truly international learning experience, it will give them the chance to network with some of the world's leading law academics and legal professionals, as well as interact with law students from across the globe.

LEGAL ACADEMICS AWARDED

Two Bond Law staff members - Assistant Professor Louise Parsons and Assistant Professor Francina Cantatore - were awarded 2015 Citations for Outstanding Contribution to Student Learning by the Australian Government Office for Learning and Teaching.

Louise received a national citation for a nurturing, influential and motivational teaching approach that enhances the learning experience of law students and inspires them to excel in competitive advocacy.

Franci received a national citation for developing experiential learning curricula, resources and services through a legal clinic and formal subjects to enhance the law student experience and employability skills.

Faculty of Society & Design

MASTER OF PROJECT MANAGEMENT RECEIVES INTERNATIONAL ACCREDITATION

During the year, the Master of Project Management and Master of Project Management (Professional) both secured coveted Project Management Institute (PMI) accreditation.

The PMI is one of the largest professional bodies in any discipline. Its membership includes over 600,000 certified project managers working in a range of organisations across the globe.

Bond is one of only a handful of universities in Australia to hold PMI accreditation. We are also the only university that holds accreditation by three professional bodies for our Project Management degrees: from the Project Management Institute, the Australian Institute of Project Management (AIPM) and the Royal Institute of Chartered Surveyors.

The PMI accreditation applies to all nine Project Management combined degrees, which include construction practice, architecture, sports management and our MBA. These pathways enable two separate Masters degrees to be earned in six semesters.

Bond University hosts monthly industry seminars for both PMI and AIPM on the Gold Coast, enabling our students to access practitioner expertise and to network with potential employers.

ABEDIAN SCHOOL OF ARCHITECTURE IN GOLD COAST OPEN HOUSE

Bond University's Abedian School of Architecture featured in the City of Gold Coast's inaugural Open House on Saturday, October 17, giving locals and visitors a behind-the-scenes look at buildings not typically on display to the public.

The award-winning Abedian School of Architecture, officially opened its doors in February 2014 and is now home to Bond University's innovative architecture program.

Open-plan, ultra-modern and bold in design, the Abedian School of Architecture provides a unique education experience to Bond University students by acting as a teaching tool to inspire innovation and creativity in the next generation of architects. It is the only studio-based architecture school in Australia.

The building was honoured with a State Award in the Public Building category at the Australian Institute of Architects (AIA) Queensland Awards in 2014.

INTERNATIONAL SYMPOSIUM PRESENTS MODERN DAY CONFUCIANISM

As the economic relationship between China and Australia deepens, during 2015 Bond held an inaugural international symposium that sought to better understand Chinese culture and values through the teachings of Confucius.

The Confucianism and Modern Society International Symposium explored how the Confucian brand of philosophy can be applied in today's modern world.

The symposium was a joint collaboration between Bond University's Centre for East-West Cultural and Economic Studies and the Beijing Foreign Studies University Centre for East-West Relations, with presentations from international experts from the University of San Francisco, China University of Political Science and Law, Seoul National University and the Berkeley Buddhist Monastery. It was supported by the centre patron Dr Alan Chan HJ.

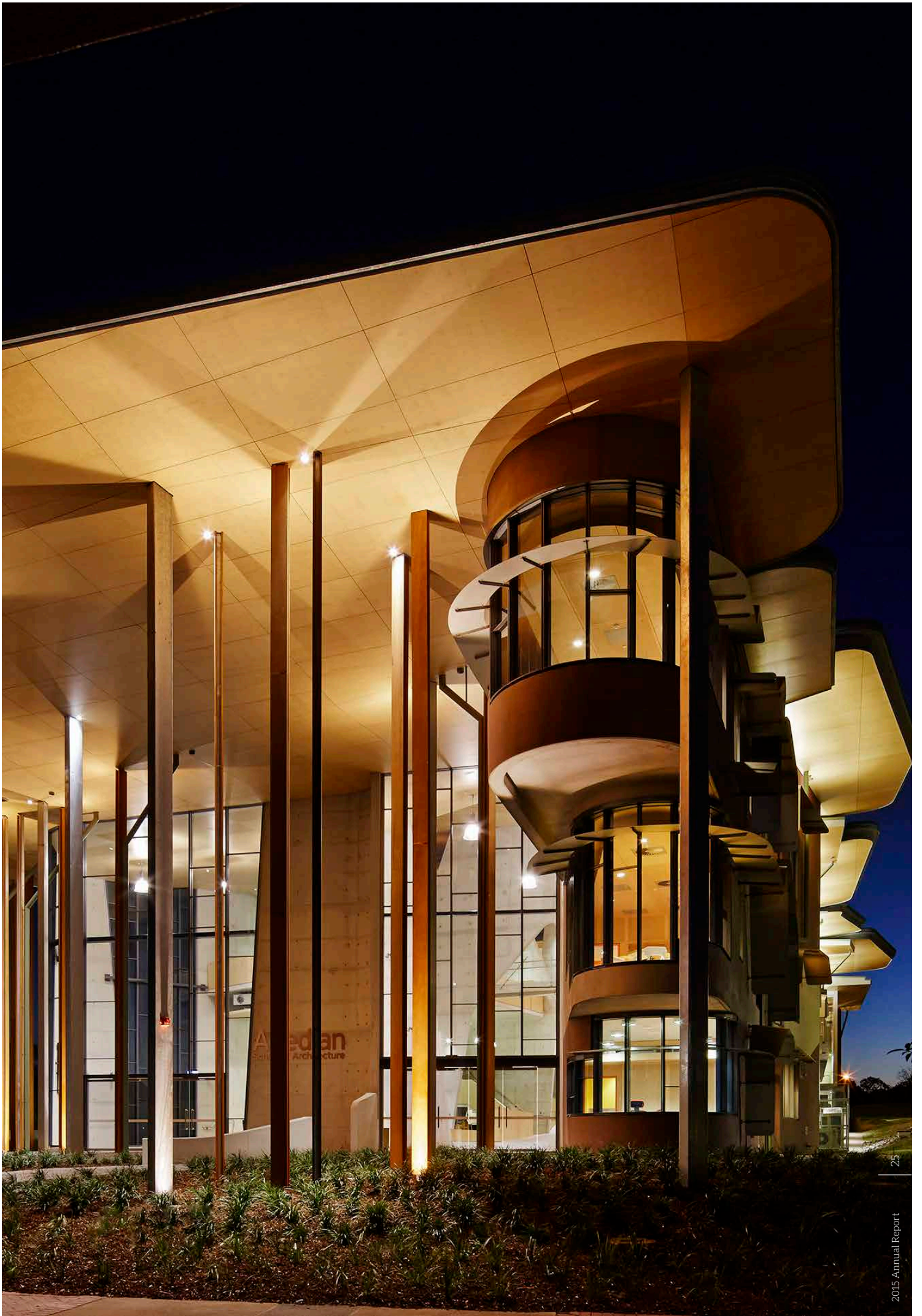
Academics and business professionals shared their expertise on how the Confucianism tradition can influence business internationally.

PSYCHOLOGICAL ACUPUNCTURE TO BE EFFECTIVE IN REDUCING FOOD CRAVINGS

Assistant Professor Peta Stapleton was recognised for her work in Psychology with the Global Weight Management Congress Industry Professional Award of Excellence.

A new research project headed by Professor Stapleton, has found an easily taught technique known as 'psychological acupuncture' to be effective in reducing food cravings and anxiety symptoms. Psychological acupuncture - also known as Emotional Freedom Techniques (EFT) - involves using two fingers to tap rapidly on specific acupressure points on the face and body while focusing on a specific problem or issue.

Assistant Professor Stapleton's award recognises her as an industry professional who has made an outstanding contribution to the weight management industry at a community level through both professional services and education.



Alumni and Development

Our alumni are key to our global reputation. Over the past two years in particular we have placed an increased emphasis on alumni engagement and have been very pleased with the results.

The strategy of establishing formal structures, including an Alumni Advisory Board, has been valuable in improving coordination of communications and events, as well as advising on alumni strategy and deeper engagement.

The Board's Foundation Chair, Ms Peta Fielding, has been a dedicated and staunch supporter of her alma mater and a fine ambassador. Mr Derek Cronin will assume the mantle as the incoming Chair for 2016.

The Alumni Advisory Board has established alumni chapters in all major Australian cities, Canada, Japan, London, Malaysia, New York and Singapore, reflecting the truly international world our graduates move, work and live in.

ALUMNI AWARDS & HOMECOMING

In 2014, we created a Homecoming Week centred on Bond's Foundation date of mid-May which had an initial purpose of serving as the focal point for the 25th anniversary celebrations. The Bond Homecoming 2015 celebrations rolled out in May, with good attendances and positive feedback for each event.

The 2015 Homecoming commenced with a 25 Year Staff Service Lunch, where five staff who have attained 25 years' service were acknowledged.

The Alumni Awards Dinner was repositioned as the opening VIP event of homecoming this year, where we acknowledged the success of three outstanding alumni to over 180 members of the wider Bond Community, including guests from our Council, Board of Trustees, government, business, students, staff and alumni.

In important recognition events, approximately 1,000 people attended the Bond Friends and Family Festival on Foundation Day on Friday 15 May and over 200 alumni attended the 'Back 2 Bond' Reunion Party for students and staff to reunite with alumni on Saturday 16 May.

The Bond University Rugby Club Home Game and Past Players Reunion on Saturday 16 May was well attended despite the wet weather.

The Live at Bond Music Concert on Sunday 17 May, was attended by over 300 people, again despite the wet weather.

An important aspect of the Alumni Strategy was also rolled out this year, with the inaugural Alumni Leaders Forum taking place on Friday 15 May. Thirteen Alumni Leaders from the Alumni Advisory Board and Alumni Committee Presidents participated in a Forum led by the Vice-Chancellor and Chair of the Alumni Advisory Board, designed to provide an overview of the University's Strategy and Challenges, Alumni Community Strategy and Framework and the Alumni Relations Program.

The Alumni Leaders were invited to share their input and ideas and to discuss the goals and ambition of the Alumni Community and how the Alumni Leaders will help facilitate increasing engagement with the wider Alumni Community to support our shared goals.

There was a shared view that the alumni want to remain connected with the University, that theirs is a well-connected alumni community and that they want a role in supporting the continued success of their university.

The Bond Homecoming 2015 and Alumni Leaders Forum was an important step in further focusing and harnessing the energy and willingness of alumni to assist in our development and profile through fostering alumni networking amongst the alumni community, advocating on behalf of Bond as ambassadors, student engagement and fundraising.

ALUMNI SCHOLARSHIPS

The Alumni Scholarship is made possible by the support of alumni donations from the Annual Fund and assists outstanding Bond University alumni to undertake postgraduate study at an international institution. 2015 recipients were:

- Jamie Swift (Bachelor of Arts, Bond and Master of Arts, ANU) received a scholarship to study a Doctor of Philosophy in Archaeology at the University of Oxford. Jamie graduated in 2002 and has been working as a Consultant in Biological Anthropology and Archaeology with organisations such as the Australian Federal Police and the UN in Timor.
- Jack O'Sullivan (Bachelor of Medicine Bachelor of Surgery) will study a Doctor of Philosophy in Primary Health Care at the University of Oxford. Jack graduated in 2014 and has been working at the Royal Brisbane Hospital.



Georgina Hope Rinehart Swimming Excellence Scholarship Recipients - Samuel Young and Amy Forrester

ALUMNI MENTOR PROGRAM

The Alumni Mentor Program continues its success year on year, matching volunteer alumni and current students whose career goals and aspirations align to provide valuable professional and personal experiences.

Alumni share their own journey with current students and explore future career opportunities, plan out the transition from study to employment, improve industry and business knowledge, contribute to personal development and build professional networks. In turn, the alumni develop their own leadership, managerial and counselling skills, build on their own professional knowledge and networks and maintain a close and valuable connection with the University.

The response from both alumni and students has been overwhelming, with 170 alumni volunteering and 110 students registered to participate, a record number of matched alumni and current students since the program's development in 2011.

MAJOR ARTWORKS

The University's art collection expanded significantly in 2015, with new donations of artworks valued at approximately \$1.5million.

Notably, Dr Ken McGregor contributed a stunning artwork by Tommy Watson which is now hanging in the Loggia.

Dr Patrick Corrigan AM has kindly donated a further 18 Indigenous artworks to the University from his on-loan collection currently on display in the Faculty of Health Sciences & Medicine. Dr Corrigan is also arranging to replace these donated artworks with further on-loan artworks, which already include 10 Sally Gabori pieces on display in the Abedian School of Architecture and the Faculty of Health Sciences & Medicine.

Dr Corrigan also recently facilitated donations of several other valuable artworks from artists and collectors currently being processed for submission to the Cultural Gifts Program.

Through associates of Dr Corrigan, Bond has received many more pieces of artwork, both Indigenous and other art. We are most grateful to Dr Corrigan, the artists and collectors. Bond now has a world-class art collection of which we are immensely proud.

SWIMMING SCHOLARSHIPS

The second round of Georgina Hope Rinehart Swimming Excellence Scholarship selection process took place in October, with two candidates being selected in conjunction with Swimming Australia, the national swimming professional body to pursue their studies and swimming career at Bond University.

Samuel Young from Brisbane Grammar School and Amy Forrester from St Peters Lutheran College - both current members of the Swimming Australia Squad - will commence their studies at Bond in the 2016 academic year, with the scholarship providing their full tuition and living expenses while they continue their swimming career.

They will also be personally mentored throughout their studies by Bond's stable of Olympic swimming champions.

Dr Rinehart's support will allow Samuel and Amy to focus on their training, performance and education and alleviate the pressures that many young athletes and students face.

The scholarship selection process took place in November, in conjunction with Swimming Australia, the national swimming professional body. The criteria stipulates that the successful applicants must excel in swimming, possess leadership qualities and be of high academic standing.

Dr Rinehart's generous scholarship adds to our commitment to provide the skills and knowledge, support, mentoring and flexibility for athletes to perform to the best of their ability and prepare them for a career beyond sport.



The Balnaves Foundation Multimedia Learning Centre

THE BALNAVES FOUNDATION - MULTIMEDIA LEARNING CENTRE

The Balnaves Foundation continues to support the ongoing upgrade of The Balnaves Foundation Multimedia Learning Centre, thanks to the generous support of Dr Neil Balnaves AO and his Foundation.

During 2015 several aspects of popular study spaces were upgraded, including the student study booths and the collaborative learning corner.

The student study booths have been upgraded with the latest click-share technology and refreshed with sound and lighting facilities. An Edu Touch Screen Surface was installed in the collaborative learning corner and a new video wall was installed at the entrance of the Centre to provide information and services for existing students and campus visitors.

ABEDIAN SCHOLARSHIPS

Through the generous support of Dr Soheil Abedian and the Abedian Foundation, the Abedian School of Architecture scholarship program is supporting the continued growth and development of the Master of Architecture program at Bond University.

These scholarships offer tremendous opportunity to our Bachelor of Architectural Studies students transitioning into the Masters program for both recruitment purposes and developing the prestige of the program.

Four full tuition scholarships will be awarded in 2016 by the Abedian Foundation to high achieving students.

ADCO SCHOLARSHIPS

ADCO Construction continued to support their highly sought after ADCO Sporting Excellence Scholarships during 2015 and will continue to support students who show sporting promise and academic excellence with an enhanced scholarship offering an even more attractive package of a 50 percent tuition scholarship and \$10,000 cash bursary per year.

This contribution will enhance Bond University's attractiveness to prospective sporting students and further supports our sports strategy and link with Australian University Sport.

The students who have benefited from ADCO's support, continue to express their gratitude to Judy Brinsmead and ADCO for this invaluable assistance which allows them to focus on their training and competition, while pursuing their academic studies.



Student Achievements

Or students continue their involvement in global immersion projects and University aligned governance.

BOND SHOWS ART IS GOOD MEDICINE

During the year under review, Bond University medical students showcased their artistic side in a unique exhibition aimed at putting the spotlight on the humanity of medicine.

The Art is Good Medicine exhibit was held during March in the Gregor Heiner Foyer of Bond's medical school.

The exhibition comprised more than 25 mixed-media artworks created by second year medical students, covering a diverse range of medical fields, including mental health, oncology, transplant, hospice and paediatrics.

The annual exhibition, now in its second year, aimed to celebrate students' creative expression and the humanity of medicine.

There are a number of research studies that show empathetic practice and doctor-patient communication are enhanced by medical students' participation in the humanities. As such, Bond sees art education as an important part of our medical program in creating doctors who not only have the knowledge to provide sound assessments and advice but a compassionate and caring bedside manner.

Each year, a diverse range of artworks are displayed at this exhibition, from beautiful representations of the body and vital organs, to pieces that delve into topics such as mental health, obstetrics and palliative care.

URBAN PLANNING STUDENT KEEPING KIRAKIRA CLEAN

Bond University student Jon-Paul Hogan is committed to improving the living conditions in the island town of Kirakira in the Solomon Islands. After completing two weeks addressing the water and waste issues faced by the developing town during 2015, he has already made a return journey.

Jon-Paul undertook a community infrastructure project focused on water shortages and general waste issues in Kirakira as part of his Bachelor of Sustainable Environments and Planning studies and returned early in 2016 with a group of planning and property students as part of their Capstone project to further his work in the region.

Kirakira is the provincial capital of the Makira-Ulawa Province and is located on the north coast of Makira Island and has a population of approximately 40,000 on the island. Bond University has a young, yet strong, relationship with Kirakira region and has been sending teams of medical students to work at the hospital and outer communities, since 2013.

During his two week visit in September of last year, Jon-Paul found himself up against a number of unexpected cultural and political barriers.

The main focus of his first study trip was to investigate the water and rubbish situation at the Kirakira Hospital and expand observations out to the station area. However, through a series of coincidences, he ended up facilitating the construction of an incinerator for the disposal of medical waste. Hazardous medical waste had previously been disposed of by burying it in land behind the hospital, so the incinerator provided a much-needed solution to a potentially dangerous problem.

Jon-Paul's second trip with a group of Bond planning and property students worked on an improvement plan for the local marketplace, addressing the current issues of waste, rubbish and hygiene.

Bond University recently secured Federal Government funding under the 'New Colombo Plan', to provide new opportunities for students to study in the Indo-Pacific area to strengthen knowledge and ties with the region.

For urban planners, such as Jon-Paul, it is a fantastic opportunity for students to be creative with their planning knowledge, as the Solomon Islands do not have the same rules and regulations we have in Australia.



BOND UNIVERSITY STUDENT ASSOCIATION (BUSA)

The Bond University Student Association Inc. (BUSA) is the peak representative body of our students. It operates as a not-for-profit incorporated association and is administered by an elected 17 person Management Committee.

BUSA seeks to enhance the Bond student experience by providing a range of services through its educational, administrative, recreational and sporting arms. The Association is financed by members through compulsory Student Activity Membership contributions.

BUSA plays a key role in Bond University's world-class student experience.

BUSA ADMINISTRATION AND COMMUNICATIONS

The inaugural BUSA Postgraduate Student Association election was held during the year, with a full management committee of six elected to serve postgraduate student interests for a 12-month term.

The first ever BUSA iOS App was launched during the year alongside a new, more efficient website. Both channels feature information about social activities, clubs, maps and special deals available to our students. Club administration was moved entirely online with the development of 'Club Manager' - an online system that helps club presidents with their administration.

BUSA AND EDUCATION

BUSA has successfully advocated for the redevelopment of the eTEVAL system to incorporate examination feedback.

Since 1989, Bond University has conducted student evaluation of teaching (TEVALs) utilising a method of paper-based surveying, manually distributed and collected by TEVAL officers in lectures and tutorials. A pilot project in 2015 was administered through the Office of Quality, Teaching and Learning to assess the efficacy of migrating TEVALs to the online environment. The paper documents the process undertaken to market and deliver the eTEVALs as well as the initial findings based on response rates and feedback from staff and students.

BUSA also worked closely with the University to create a new silent study space in the main library, incorporating desk space for an additional 70 students. The group also devised improved strategies for increasing student engagement with the Beyond Bond program.

RECREATION BUSA STYLE

BUSA is instrumental in keeping the social life of students diverse and interesting. A wide array of new social events were held during the year, including a paint party in the University's pine forest and a 'Sounds of Summer' live music event at Don's Tavern. BUSA helped redesign the internal set-up of Don's Tavern and introduced 'Dinner @ Don's'. One of the most successful 'Bondstock' weeks ever was held, with unique takes on traditional events, record attendances and substantially improved financial management.

BUSA ORGANISED SPORT

BUSA helped develop a new external coach funding structure whilst more than doubling the amount of clubs that had access to external coaches. The introduction of a 'one year plan' to replace the traditional semester-ly system alleviates the issues caused by the seasonal nature of most externally competing sports and provides more people access to external coaches.

BUSA also held the inaugural 'Cup Day on the Lawns' event to celebrate the running of the Melbourne Cup.

BUSA looks forward to representing students to help make 2016 even more positive and such an enriching experience.

Bond University has a national and international reputation for sporting excellence. During the year, we enjoyed many sporting highlights across a wide range of sporting endeavour, both team and individual events.

In 2015, the Australian University Games returned to its spiritual home on the Gold Coast. More than 8,300 student athletes from 42 universities took part in sport over five days. Pleasingly, Bond University won the Doug Ellis Per Capita Trophy at the Australian University Games for the third year in a row.

We won the Queensland Premier Reserve Grade Premiership in rugby which was the first premiership of the reformed Bond University Rugby Club. In other club highlights, Alex Mafi signed a Queensland Reds contract, Ritchie Arnold signed a Western Force contract, Harry Nucifora was named as an Australian Under 20 Junior World Cup representative and six Bond University players were named in Queensland Country National Rugby Competition team.

In January 2015, alumnus James Slipper was appointed as the captain of the Queensland Reds team. On 5 September 2015, he captained the Wallabies to a 47-10 victory over the United States at Soldier Field in Chicago.

The Bond University AFL Club took out an historic back-to-back premiership win in the Queensland Amateur Football Association (QAFA- A Grade) competition.

In Bond Swimming Club highlights, 2015 saw records broken and names made.

Current Scholarship student Madeline Groves came first in the 200m butterfly at the Australian Swimming Championships in the fastest time ever seen in an Australian pool for 200m fly, bettering Susie O'Neil's Australian all-comers record set in 2000 when it was the world record. She swam in the FINA World Cup in Paris and Moscow, winning two gold medals and one bronze. Capping off a stellar year in the pool, Madeline was named Sportsperson of the Year at the 2015 Bond University Blues Awards.

Melanie Wright placed third at Australian Swimming Championships in the 50m and 100m freestyle finals. At the FINA World Cup events in Tokyo, Dubai and Doha, she won four golds and one silver medal. Melanie was named Sportswoman of the Year at the University Blues awards and took home the title of 2015 Elite Sport Scholar, a new award for academic excellence presented to the Bond Elite Sport Program member with the best academic record.

Jordan Harrison came second in the Australian Swimming Championships 1500m freestyle.

In other sports, our Bond students and alumni continue to shine.

Matthew Kuhnemann was selected in the Australian U19s and Queensland U19s cricket teams. At the University Blues Awards, Matthew was announced as the 2015 ADCO Sport Excellence Scholarship recipient, awarded to the leg spinner for his outstanding performance representing both Queensland and Australian cricket at the U19 level.

Courtney Giffillan came sixth in the (International Triathlon Union) ITU Elite World Duathlon championships, after coming second in Australia.

Codie Klein was ranked 35 in surfing's world Qualifying Series. Eight Bond athletes were selected into the Nutri-Grain Pro Surf Lifesaving Series. And Courtney Atkinson came third at the ITU Tongyeong World Cup, held in South Korea.

Mathew Belcher had a great year, winning yachting's 2015 Open 470 World Championships. This is Mathew's sixth consecutive world championship. He also won 2015 Yachting Australia Male Sailor of the Year.

To help our great efforts, Bond works hard to develop relationships, facilities and support for our sports stars.

External partnerships created with Olympic sporting entities Mountain Bike Australia & Canoeing and Kayaking Australia will help current and former students in those sports.

On campus, the Bond High Performance Training Centre at the Bond Institute of Health and Sport was opened to much acclaim during the year. Construction also commenced for the new Sports Centre which is due to open mid-2016.



BOND
UNIVERSITY



BOND
UNIVERSITY



BOND UNIVERSITY
STUDENT ASSOCIATION



SPORTS
STAR
OF
THE
YEAR

- 2015 MADELINE GROVES
- 2014 LUCAS HELMKE
- 2014 MELANIE WRIGHT
- 2013 MATHEW BELCHER
- 2013 AMY LEVINGS
- 2012 ALEX BECK
- 2012 JADE NEILSEN
- 2011 BEN DALEY
- 2010 BEN DALEY
- 2009 ANNEBRIE WILLIAMS
- 2009 ANNEBRIE WILLIAMS
- 2009 CHRIS FRANKS KUBALA
- 2009 LARA DAVENPORT
- 2009 KYLE HURST
- 2008 KIRSTIE FOSSETT
- 2008 GRANT HACKETT
- 2008 KAREN LIDDELL
- 2007 GRANT HACKETT
- 2006 GRANT HACKETT
- 2005 GRANT HACKETT
- 2001 GRANT HACKETT
- 2000 DANIEL BELCHER
- 1999 GRANT HACKETT
- 1999 COURTNEY ATKINSON

2015 Sportsperson of the Year - Madeline Groves

In 2015, the University community benefitted from significant investment in student support, learning and recreational infrastructure.

NYOMBIL CENTRE

The Nyombil Centre provides academic and cultural support assisting Indigenous students with the unique challenges they may face in moving from remote communities and undertaking the new challenge of University life and study.

Because of its growing popularity, it was moved to larger premises during the year.

Academically, the Centre assists students with their transition into the higher education environment.

Culturally, the centre promotes engagement by assisting students and the University to connect with the local Indigenous community. The Centre creates an environment where Aboriginal and Torres Strait Islander students are able to study, connect and grow both academically and personally.

LEVEL 4 LIBRARY REFURBISHMENT

Space on level 4 of the Arch Building was refurbished during the year to create a premium quiet study zone, complementing the learning environments already available in the Main Library.

The design of the space is open and welcoming - facilitating an ambiance conducive to individual reading, research and study.

The space accommodates formal seating arrangements with individual study desks, along with informal seating arrangements, with all spaces technologically equipped to meet student needs.

Access to sufficient quiet study space has been the most pressing issue raised by students in recent years.

The new quiet study space has added 85 quiet study spaces, with each study desk incorporating its own power supply to keep students' devices charged while they are at work.

The new study space was officially opened by the Vice-Chancellor on 6 October.

SPORTS CENTRE UNDER CONSTRUCTION

The new multi-level Sports Centre building commenced construction in May 2015 and is expected to be completed by May 2016.

The building will include a 920m² gym floor located on the ground floor, equipped with state-of-the-art fitness equipment, complemented by a comprehensive audio visual package to entertain patrons whilst working out.

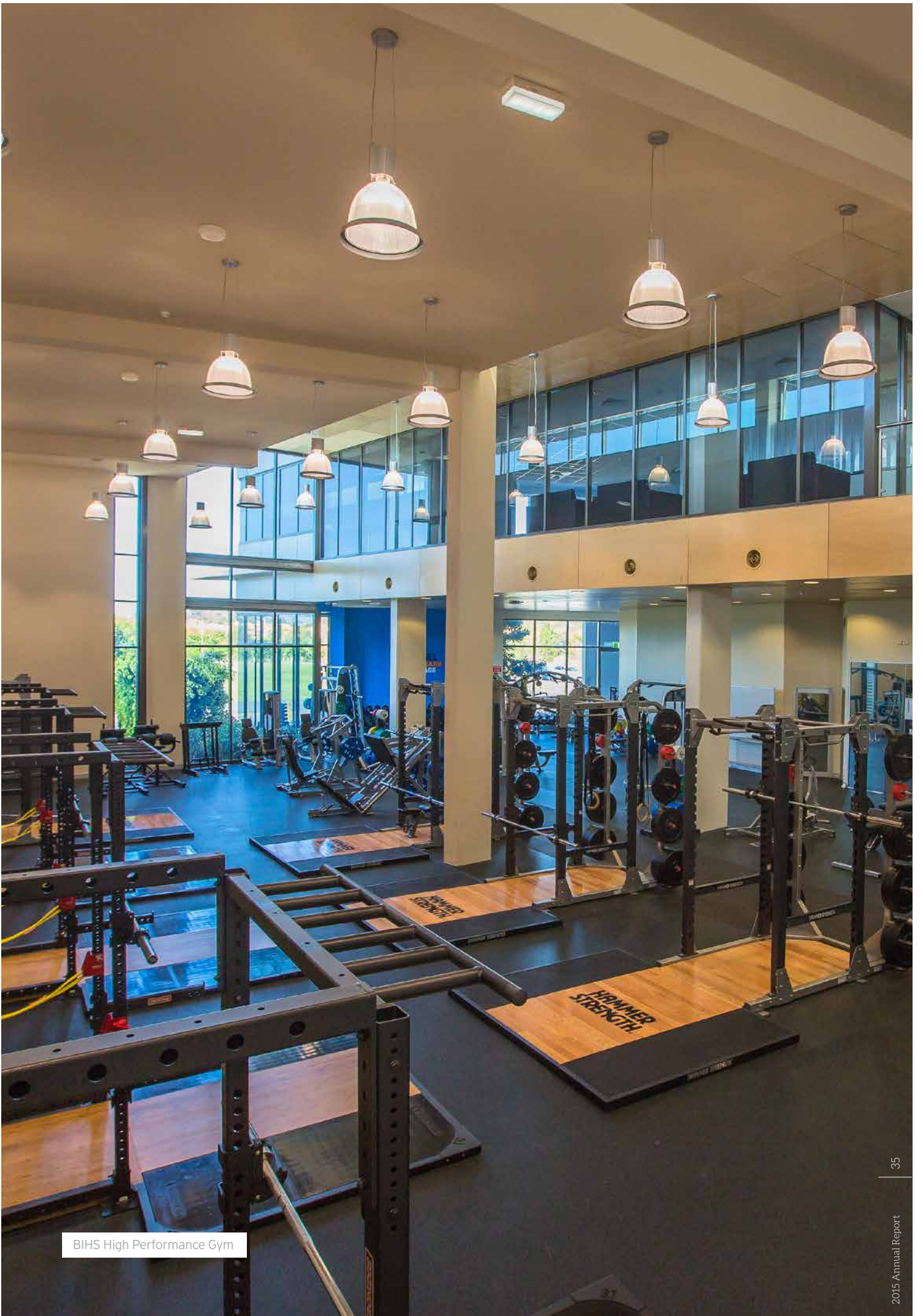
Also included in the building are three group exercise rooms that will host all styles of exercise classes ranging from Pilates through to Circuit Training and Freestyle Aerobics. Whilst the facility is primarily aimed at health and fitness, the building will also offer a function room located on the second floor overlooking a 50m outdoor pool and landscaped outdoor area designed for staff and students to relax and enjoy time away from the classroom or office.

BIHS HIGH PERFORMANCE GYM

'The Bullshark Cage' - our new High Performance Training Centre at the Bond Institute of Health and Sport (BIHS) is an elite sporting facility encompassing a gym, recovery area, rehabilitation pools and altitude room - is the first stage of a two part upgrade to the BIHS, with an accompanying high performance testing laboratory.

The facilities form an integral part of Bond University's ongoing commitment to providing a world class sporting program, dedicated to the development of elite sport both at the University and within the wider sports community.

The High Performance Training Centre welcomes students, staff and guests.



BIHS High Performance Gym

Vale Bond Statesmen

During 2015, it was with deep sadness that our University mourned the passing of three Bond stalwarts - each of whom deserves a special mention as individuals whose contributions made Bond the university it is today.

MR ALAN BOND

Mr Alan Bond passed away on 5 June, 2015.

Our University carries his name and, together with Harunori Takahashi, Alan Bond is acknowledged as one of the founders of our great institution.

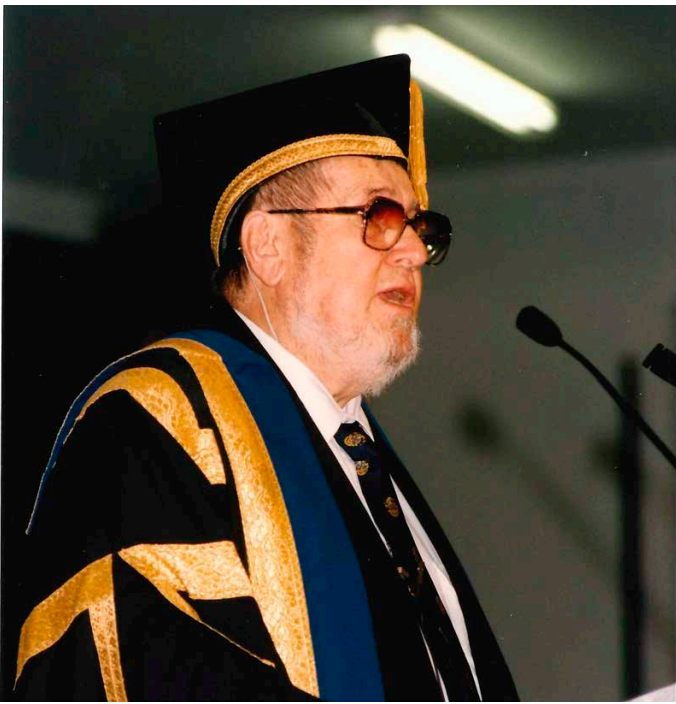
Mr Bond had a vision to create Australia's first private non-profit university.

Almost three decades ago, he saw the swamp land on which the campus now stands and envisaged "an international university of the highest standard to serve Australia and its neighbours".

Alan Bond had not been involved with the University for over 20 years. But given his special place in our history, he was invited to attend last year's 25th anniversary celebrations as an official guest. He was warmly welcomed.



Mr Alan Bond



Professor Harry Messel

PROFESSOR HARRY MESSEL

Professor Harry Messel AC CBE passed away on 8 July, 2015 on the Gold Coast, aged 93.

Bond University's fourth Vice-Chancellor, Professor Messel was appointed during a tumultuous time for the University and made a significant contribution to the institution that stands today.

After the successful opening of Bond in May 1989 and the wonderful achievement in getting the University off the ground, the institution fell on difficult times.

Professor Messel took on the unusual position of Executive Chancellor and Vice-Chancellor, facing the difficult task of maintaining the momentum of the University while dealing with major financial challenges. He tackled these issues head-on in his trademark exuberant manner and made many tough decisions in the best interests of the University's long-term future.

After his tenure at Bond finished in December 1997, Professor Messel returned to his academic interests and spent time with his family, moving between his home on the Gold Coast, friends and connections in Sydney and his academic network across the globe.

He remained in contact with the University and last year attended Bond University's 25th Anniversary Gala Ball, among other milestone events.



Dr Hari Harilela

DR HARI HARILELA

Dr the Hon Hari Harilela GBM GBS OBE JP passed away on 29 December, 2014, aged 92.

Dr Harilela was a Trustee of the University from 2008 and a tremendous supporter of Bond students through the Padma and Hari Harilela Scholarships.

The patriarch of the Harilela family, with about 80 members, he rose from a poor background to become one of the best-known entrepreneurs in the hotel industry.

Born in Hyderabad, Sindh, in 1922 - in what was then India but is now Pakistan - he moved to Canton, now Guangzhou, with his mother and two brothers in 1930. Once in Hong Kong, he began a tailoring business before later founding the Harilela Group with his brothers in 1959.

The Group's hotel portfolio today includes the Holiday Inn Golden Mile and the Intercontinental Grand Stanford, both in Kowloon, as well as various other hotels across Asia, two in Canada and one in London.

Dr Harilela's granddaughter, Pavitra, attended Bond and completed a Bachelor of Communications in 2005 and recently undertook an internship in the Alumni and Development Office.



Governance

Bond University Limited Council Members 2015

Derek Cronin, Steve Sargent, Michael Dean (Company Secretary), Kwong Lee Dow, Margaret Seares, Darryl Gregor, Victor Hoog Antink, Ken McDonald, Helen Nugent, Tim Brailsford, David Baxby

GOVERNANCE STRUCTURE

Bond University Limited is a company limited by guarantee and, as a result, does not have shareholders. The governance arrangements provide for the Company, with a voting membership of 30 members, to appoint the University Council, which is the board of directors of Bond University Limited. The Chair of the board is the Chancellor of the University.

The Chief Executive Officer of the University, the Vice-Chancellor, is in turn responsible to the University Council. The peak academic body of the University, the Academic Senate, which is provided for in the Constitution of the Company, is an advisory body to the Vice-Chancellor on matters relating to the academic activity of the University.

The University's status as a not-for-profit organisation is confirmed in the Constitution of Bond University Limited.

BOND UNIVERSITY LIMITED COUNCIL MEMBERS

- Dr Helen Nugent AO - Chancellor
- Mr Ken MacDonald - Deputy Chancellor
- Professor Tim Brailsford - Vice-Chancellor & President
- Mr David Baxby (elected 17 April 2015)
- Mr Derek Cronin (elected 17 April 2015)
- Mr Michael Dean FCIS - Company Secretary
- Professor Kwong Lee Dow AO
- Mrs Peta Fielding (retired 17 April 2015)
- Dr Darryl Gregor OAM
- Mr Victor Hoog Antink
- Mr Steven Sargent
- Professor Margaret Seares AO
- Mr Tom Ray (retired 17 April 2015)

MEMBERS OF THE COMPANY

The members of Bond University Limited are drawn from various stakeholder groups that have an interest in the sustainability of the University. The membership comprises 30 ordinary members, most of whom are elected by their stakeholder groups. The Constitution provides for a maximum term for the Ordinary Member of the Company.

COUNCIL ORDINARY MEMBERS

- Dr Helen Nugent AO
- Mr Ken MacDonald

STAFF ORDINARY MEMBERS

- Mr Tom Betts (retired 27 February 2015)
- Professor Keitha Dunstan
- Ms Susan Hadfield (retired 14 July 2015)
- Mr Kevin Maley
- Mr Makarand Parulkar
- Dr Baden U'Ren (elected 17 April 2015)
- Ms Amanda Coulthard (elected 17 April 2015)
- Mr Stephen Guttormsen (appointed 21 August 2015)

ALUMNI ORDINARY MEMBERS

- Ms Rebecca Baird
- Mr Julius Brookman
- Mr James Browning
- Mr Samuel Cochrane
- Ms Kimberley Douglas
- Ms Jess Webb (nee Martin)
- Mr Michael O'Meara
- Ms Sarah Scopel
- Mr Rohan Titus
- Ms Hannah West
- Ms Ashleigh Armitage (elected 17 April 2015)
- Ms Nicole Stoppa (elected 17 April 2015)

POSTGRADUATE STUDENT ORDINARY MEMBER

- Mr Yahya Qatramiz (elected 17 April 2015)

UNDERGRADUATE STUDENT ORDINARY MEMBER

- Mr Lachlan Hopwood (elected 17 April 2015)



COMMUNITY ORDINARY MEMBERS

- Dr Barry Arnison OAM
- Dr Neil Balnaves AO
- Mr Angus Douglas
- Ms Kathryn Greiner AO
- Ms Bronwyn Morris
- Mr Derek Murphy
- Dr Trevor Rowe AO
- Mr Paul Steer

- Alison Kearney October 2009
- Don Watts AM October 2009
- The Hon Michael Kirby AC CMG October 2009
- Hari Harilela October 2010
- Padma Harilela October 2010
- Soheil Abedian June 2011
- Georgina Rinehart November 2013
- Alan Chan Hong Joo February 2014
- John Farrar October 2014

RECIPIENTS OF UNIVERSITY HONOURS

EMERITUS PROFESSORS

- Professor Don Watts AM (Foundation Vice-Chancellor on his resignation) 1990
- Professor John Hardy (Foundation Dean of HSS) 1994
- Professor Raoul Mortley (on his resignation as Vice-Chancellor) 1997
- Professor David Allen (Law) 2002
- Professor Mary Hiscock (Law) 2002
- Professor Neville de Mestre (IT) 2003
- Professor John Farrar (Law) 2004
- Professor Ray Byron (Business) 2005
- Professor David Weedon (Medicine) 2009
- Professor Paul Wilson (Humanities) 2011
- Professor Eric Colvin (Law) 2011
- Professor Ken Moores (Business) 2011
- Professor Robert Stable AM (on his retirement as Vice-Chancellor) 2011
- Professor John Wade (Law) 2012

BOARD OF TRUSTEES

The Constitution of Bond University Limited provides for Trustee members who are non-voting but who meet with the University Council and discuss matters of interest relating to University activities. Trustee members are particularly involved in fundraising activities.

- Dr Trevor Rowe AO
- The Hon Richard Alston AO
- Dr Barry Arnison OAM
- Dr Neil Balnaves AO
- Mr Pavan Bhatia
- Ms Judith Brinsmead
- Dr Betty Byrne-Henderson AM
- Mr Jack Cowin
- Mr Brian Finn AO
- Dr Darryl Gregor OAM
- Dr Peter Heiner
- Mr Bob Hill
- Mr Peter Ivany
- Mr Terry Jackman AM
- Ms Margaret May
- Mr Terry Morris
- Dr Helen Nugent AO
- Dr Kenichi Ohmae
- Mr Greg Paramor
- Dr Imelda Roche AO
- Mr Basil Sellers AM

HONORARY DEGREE RECIPIENTS OF THE UNIVERSITY

- John D Newcombe AO OBE October 1999
- Kerry F B Packer AC December 1999
- John F Kearney AM QC February 2000
- Denis Jen June 2003
- Robin Loh October 2003
- Imelda Roche AO June 2004
- The Hon Peter Beattie October 2004
- Pat Corrigan AM June 2007
- Harry Messel AC CBE May 2008
- John W Howard AC February 2009
- Neil Balnaves AO February 2009
- Trevor Rowe AO June 2009

Financial Overview

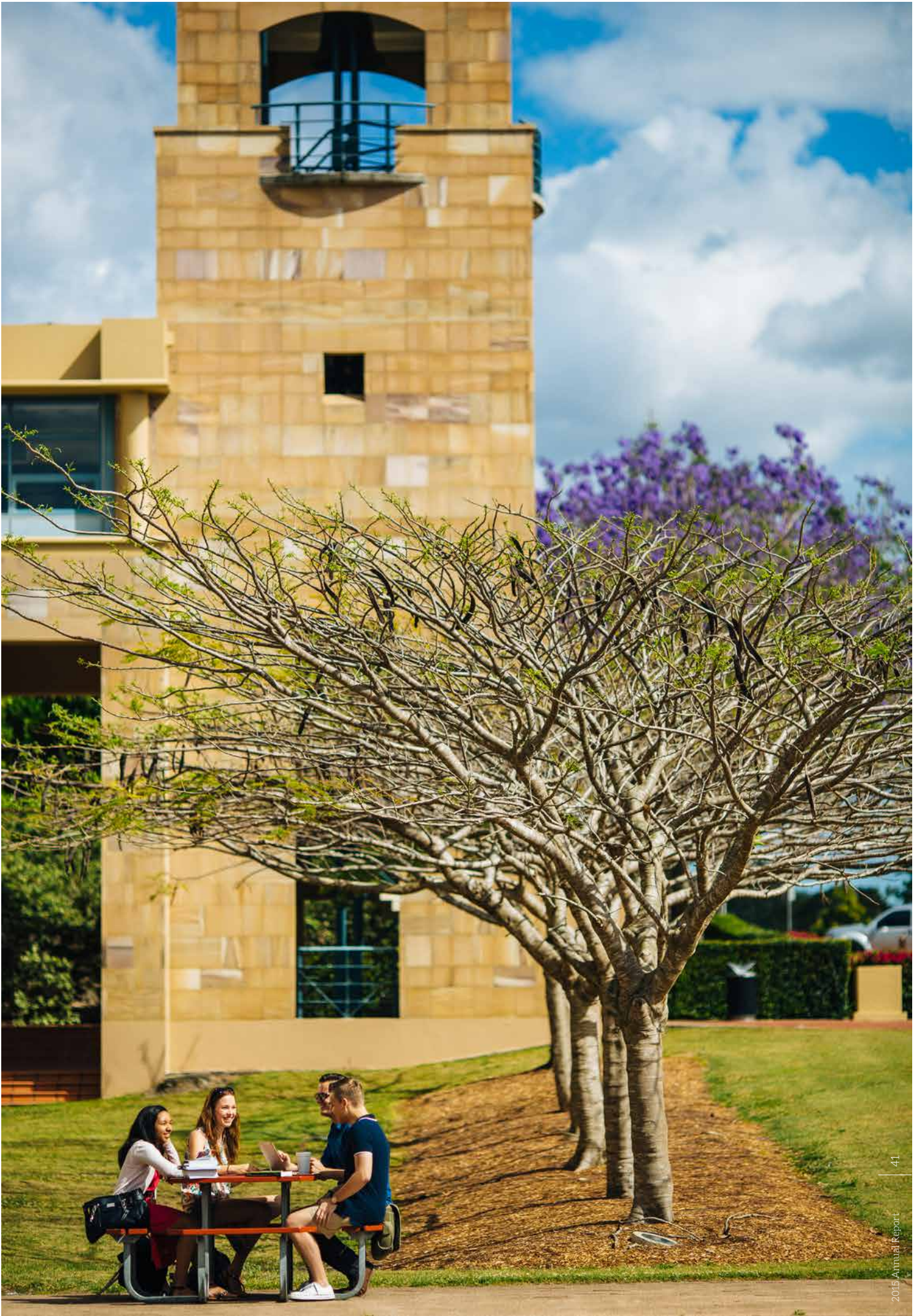
The year has been a successful one where financial targets were met. The revenue base is stable and there was stringent oversight of costs.

Whilst our income from net tuition declined, it did so at a much lower rate as growth in new commencing enrolments was restored in 2014.

During the year, the University changed its banker moving from ANZ to Westpac. This change did not impact on operations and the University has access to a larger facility on better terms under the new arrangement. Banking covenants were met at all times during the year.

Overall, the year was successful and the strength of the balance sheet underpins a strong financial position.

In 2015 the University achieved an EBITDA of \$25.8M.





BOND UNIVERSITY LIMITED
A.C.N. 010 694 121
AND CONTROLLED ENTITIES

COMPANY PARTICULARS

Directors

Helen Nugent AO (Chancellor)
Ken MacDonald (Deputy Chancellor)
Tim Brailsford (Vice-Chancellor & President)
Darryl Gregor OAM
David Baxby
Derek Cronin
Kwong Lee Dow AO
Margaret Seares AO
Steven Sargent
Victor P Hoog Antink

Secretary

Michael Dean FCIS

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Auditors

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Brisbane Qld 4000

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Minter Ellison
Waterfront Place
1 Eagle Street
Brisbane Qld 4000

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260 Queen St
Brisbane QLD 4000

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CRICOS Provider Code 00017B

The information published in this document is correct at the time of printing (April 2016). However, all programs are subject to review by the Academic Senate of the University and the University reserves the right to change its program offerings and subjects without notice. The information published in this document is intended as a guide and persons considering an offer of enrolment should contact the relevant Faculty or Institute to see if any changes have been made before deciding to accept their offer.