



BOND UNIVERSITY

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# 2011 ANNUAL REPORT





Everyone has expectations for their future ...

And success means different things to different people.

Some are happy to live from day to day.  
Others - like yourself - want much more.  
You think bigger. You want to move faster.  
You want to go further.

You're determined to achieve something extraordinary.

At Bond University, we recognise your passion and  
fast-track your progress.

**BOND UNIVERSITY.  
WE SHARE YOUR AMBITION.  
WE BRING IT TO LIFE.**



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 **VISION**

The vision of Bond University is to be a leading private and independent university of world standing.

 **MISSION**

To produce uniquely identifiable graduates who are leaders and thinkers imbued with initiative, the spirit of free enterprise and a continuing quest for intellectual inquiry, challenge and opportunity.

 **VALUES**

- Respect and concern for students and colleagues;
- Truth, inquiry and the pursuit of advanced knowledge;
- Excellence in everything we do and pride in achievements;
- Effective collaboration and teamwork;
- Accountability for performance, actions and learning; and
- Productive engagement between students and staff.



# 2011 HIGHLIGHTS

2011 was a year of many notable achievements for Bond University. These include a range of awards and recognitions, a new community engagement program and the start of construction of a major new building.

## GOOD UNIVERSITIES GUIDE RATING

Bond University received the most five-star ratings out of any university in Australia in the independent *2012 Good Universities Guide*.

## PARTNERSHIP APPROACH

Bond University's School of Information Technology signed a significant partnership agreement with Indian IT giant, Tata Consultancy.

## STUDENT SUCCESS

Executive Master of Business Administration (MBA) graduate, Shilo Mahoney, won the 2011 John Heine Entrepreneurial Challenge - Australia's premier competition for tertiary students in entrepreneurship education.

Four Institute of Sustainable Development & Architecture students were awarded the 2011 Minister's Town Planning Prize by Deputy Premier and Minister for Local Government, Paul Lucas.

## SERVICES RECOGNISED

Bond's Information Services unit won the Council of Australian University Directors of IT top award for delivery of professional services to staff.

## SPORTING VICTORY

Bond University was named Australian University Sport champions for performance at the Australian University Games and Championship events.

## RESEARCH FUNDING BOOSTED

Landmark grant was awarded to Bond University researchers in Chronic Fatigue Syndrome.

## LANDMARK FACILITY STARTED

Construction began on the Soheil Abedian School of Architecture.

## HIGHEST LEVEL ACKNOWLEDGEMENT

Honorary Doctorate was awarded to Dr Soheil Abedian.

## PRIME MINISTER AWARDS

Bond University Law / International Relations student, Jenny Leo, received prestigious Prime Minister's Australia Asia Award.

## BOND UNIVERSITY PRESS

Bond University press launched book "Chinese engagements: Regional issues with global implications" co-edited by Bond University political economist Dr Jonathan H Ping and "Fishing for sustainability: Will your grandchildren have the option to eat seafood?" co-authored by Tor Hundloe, Julian Morison, Kate Brooks and Andrew Sullivan.

## COMMUNITY SPONSORSHIP

Faculty of Health Sciences & Medicine became official education sponsor of Northcliffe Surf Life Saving Club.

Bond University partners with the St. George Reds linking the team's performance rugby unit with the Faculty of Health Sciences & Medicine.

## COMMUNITY ENGAGEMENT

Bond University offers live music series to local community showcasing students' musical talents.

## EXTRA FUNDING

Bond University received \$1.4 million funding boost for research.



# CHANCELLOR'S REPORT

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2011 was a year of transition and consolidation for Bond University. It was a year where we celebrated current and past achievements and looked forward with hope and optimism to the future.

## CONSOLIDATING OUR POSITION

Bond University Council was delighted to see that in 2011 we were again recognised as Australia's highest rating university. Building on past successes, we earned the most five-star ratings of any university across an impressive 10 key performance indicators in the 2012 Good Universities Guide. We were particularly thrilled to see that in the 2012 Guide, we dominated the "Educational Experience" category, where we received the maximum five-star ratings across the board, including the important categories of teaching quality, student to staff ratio and overall satisfaction. No other university received five-star ratings across all of these categories. Such an achievement does not happen by accident. It happens because of the unequivocal commitment of our staff - both academic and general staff - to this outcome. Council thanks staff for their commitment to that outcome and applauds that achievement.

On the educational front, there were other notable achievements. During 2011, Bond became the first Australian university to be awarded Accredited Centre Status by the Chartered Institute of Building (CIOB) for the Bachelor of Property and Sustainable Development (Construction Management and Quantity Surveying). CIOB accreditation is an internationally recognised seal of quality assurance for the Institute and is the gold standard of educational programs in the built environment. It places us on a par with comparable institutions globally. That is a fine achievement indeed.

Our students also play and are successful on an international and Australian stage. Faculty of Law students won three prestigious mooting competitions in 2011. Beginning the year with a win at the International Criminal Court Trial Competition in The Hague, Faculty of Law students went on to win the Willem C Vis (East) International Commercial Arbitration Moot in Hong Kong and the Beijing Foreign Studies University Cup Moot Court Competition in China. This is an outstanding accomplishment.

In addition, one of our doctoral students, Ekua Brenu, was awarded the Junior Investigator Research Award for Chronic Fatigue Syndrome from the International Association for Chronic Fatigue Syndrome / Myalgic Encephalomyelitis in Ottawa, Canada.





Council recognises the importance of building momentum in research. 2011 was a year where progress was made. Among many, some significant external research grants stand out.

Associate Professor Sonya Marshall received a combined total of \$1.8 million for her research into the continuing diagnosis and treatment of Chronic Fatigue Syndrome and Myalgic Encephalomyelitis. Dr Bon Gray won a major grant from the World Anti-Doping Agency. In addition, Professor Patrick Keyzer and Associate Professor Julia Henker received significant Australian Research Council Grants.

In addition, a number of our staff were recognised internationally and in Australia for their achievements. Professor Laurence Boule and Adjunct Professor Boo have been appointed by the World Bank to join a global panel of legal experts responsible for the settlement of international investment disputes. Professor Paul Glasziou, Director of the Centre for Research into Evidence-Based Practice in Bond's Faculty of Health Sciences & Medicine was awarded the prestigious Bridges-Webb medal. This medal is awarded by the Australian Association for Primary Care Inc for teaching and research in the general practice environment. We are thrilled that Professor Glasziou has joined Bond after a distinguished career at Oxford University.

2011 also saw the beginning of the construction of the new building for the Soheil Abedian School of Architecture. Dr Abedian has provided visionary leadership not just in pushing Bond to establish the School of Architecture, but also in the approach adopted in selecting a design for the building that will house the School. Bond is extremely fortunate to have Dr Abedian as an advocate for and supporter of Bond. In turn, Bond is honoured to count Dr Abedian and his family as integral members of the Bond community.

The sense of community that is evident in the commitment of so many of our donors is also reflected in the activities of our students.

Since launching almost two years ago, Bond University's 'One Goal, One Community' anti-bullying initiative has touched the lives of more than 50,000 people, grown to include program partners on two continents and involved 28 schools and community-based organisations all over Australia.

In addition, following the Queensland floods in early 2011, Bond students volunteered to assist in the mammoth post flood clean-up in Goodna as an initiative of the Bond University Students Association (BUSA) and the Bond International Relations Organisation (BIRO). In this way, among many initiatives, BUSA provides leadership to the entire Bond community.



## MANAGING TRANSITIONS

2011 was also a significant year of managing transitions and celebrating past achievements.

The most significant transition for any organisation is a leadership change. For Bond, that occurred at the end of 2011 when the Vice-Chancellor and President, Professor Robert Stable retired.

A separate section of this report documents the significant legacy of achievement that Professor Stable leaves behind. Simply put, Bond is a far different place from the institution Professor Stable inherited when he became Vice-Chancellor, although the values of commitment to students and a quality education has remained at the core of everything we do. Professor Stable's legacy was acknowledged at functions held at the end of 2011 to recognise his contribution. It was also recognised by Council with the conferral on Professor Stable of the title of Emeritus Professor. On behalf of Council and the entire Bond community, I formally acknowledge in this report Professor Stable's contribution and thank him for this dedication and commitment.

Council was equally delighted last year to announce the appointment, beginning January 2012, of Professor Tim Brailsford as the incoming Vice-Chancellor and President. Professor Brailsford is a highly distinguished academic who has significant experience in university leadership roles at Melbourne University, Australian National University and the University of Queensland. He embraces the values espoused by Bond and he is committed to building on and reinforcing Bond's exceptional student experience. We are thrilled that Professor Brailsford has joined the University. He will provide exceptional leadership for the next era in our history.

In that context, I wish to acknowledge and thank my colleagues on the Selection Committee (Professor Ken Moores, Professor Gerard Carney, Professor Kwong Lee Dow and Mr Ken MacDonald) who gave so generously of their time in a global search. Other members of Council also provided very wise counsel in relation to the appointment.

In addition, I would like to acknowledge the contribution made by Professor Garry Marchant during the transition period as well as other members of the Executive team.



To the Board of Trustees, led by Dr Trevor Rowe, Bond says thank you for your commitment to the University. The projects on which they are embarked are critical to Bond's future. Equally, the individuals who have donated funds to the University, both big and small make a real difference to the institution. Without each of you, we could not build our dreams for the future.

I would also like to thank all of my colleagues on Council. Bond is truly fortunate to have such a dedicated group of individuals. They give freely and willingly of their time. Last year saw the retirement of Mr Benjamin Chow who retired having spent the maximum period on Council under the Constitution. Ben made a significant contribution to Council particularly in the construction arena as well as being a tireless advocate for upholding the quality of the student experience. At the same time, Council welcomed Ms Mary Bent PSM. Mary's long track record in public health has already been demonstrated and her contribution is greatly appreciated.

Finally, I would like to acknowledge the contribution of the members of Bond University Limited. You play a role that is essential in the governance of the University. The balanced and judicious way in which such responsibilities are exercised is genuinely appreciated.

In summary, Bond is in good shape, remaining true to its mission. However, with the transition point to a new Vice-Chancellor, it is also at an inflection point in its history. Council has absolute confidence that the University is in very capable hands under the inspirational but practical leadership of Professor Brailsford.

Dr Helen Nugent, AO  
Chancellor

# TRIBUTE

We pay tribute to Vice-Chancellor Emeritus Professor Robert Stable for his valued contribution to Bond University over the past eight years.

## **A TRIBUTE: BOND UNIVERSITY VICE-CHANCELLOR EMERITUS PROFESSOR ROBERT STABLE (2004 - 2011)**

In late 2011, after eight years at the helm, Vice-Chancellor Professor Robert Stable retired from the role to which he was so passionately dedicated.

Professor Stable leaves a legacy of great leadership, enormous growth and a multitude of achievements for Bond University, so much so that his tenure is being touted as "The Stable Years" for Bond.

His time with us will be recorded by history as the period in which the University came to be truly recognised and respected as an equal amongst its higher education peers. It is this notion of recognition that Professor Stable believed is perhaps the biggest step forward for Bond.

Speaking on this theme, he has said, "Bond is now accepted by other Australian universities, by governments at all levels and by the community locally, nationally and internationally as a top rate university that's really making a mark."

Some of the achievements under Professor Stable's tenure include an increase in student numbers from 2,000 to 4,500, some 11,342 awards were presented over 52 graduation ceremonies, external research funding increased almost 20-fold and Bond academics were awarded an increasing number of national teaching and learning awards.

Changes were also significant and numerous on campus, from the refurbishment and upgrading of all existing facilities to the addition of impressive new buildings and introduction of new faculties, schools and programs.

In 2004, Bond introduced Australia's first private medical program, with Prime Minister John Howard opening the \$20 million Faculty of Health Sciences & Medicine building in 2005.

The campus also now boasts the nation's first 6-Star Green Star design rated educational building - home to the Mirvac School of Sustainable Development, with construction currently underway on the adjacent Soheil Abedian School of Architecture building.

Under Professor Stable, Bond also became the first Australian university to introduce a Doctor of Physiotherapy, while a new School of Hotel, Resort and Tourism Management, a Graduate School of Research and Bond College also boosted Bond's offerings.

More recently, in 2012, Bond University has again been recognised as Australia's highest rating university in the *Good Universities Guide*. During the past five years Bond received more five-star ratings than any other institution in Australian University surveys.

Among Professor Stable's pet projects was the technology-rich and visually stunning Balnaves Foundation Multimedia Learning Centre, now one of the most loved facilities of tech-savvy students. The ADCO Amphitheatre and Alumni Court was another addition which has become a hub for community engagement and cultural events hosted by the University.



While the list of his achievements is long and diverse, Professor Stable is also renowned for the strong relationships he developed and fostered, not only with the faculty staff with whom he would regularly meet, but also with the wider student and alumni bodies.

He was proud of saying that the thing he found most unique to Bond was its sense of community. "The way students come on board, they come to learn, to get degrees, great jobs, but they also come here - and particularly undergraduates - to form lasting friendships," he is on the record as saying.

"They mature while they're here. Their development is not just academic, it is very much social and it's done in a safe environment while making lots of friends and international contacts. Students also improve their understanding of other cultures, religions and backgrounds in a way which just cannot happen if they were to go to a university with tens of thousands of students who float on and off the campus just for lectures."

He was a strong believer that the Bond experience is critical to the University continuing to build on the momentum it has harnessed in recent years. Professor Stable was always quick to acknowledge that Bond's enormous success under his leadership was truly a team effort, and was grateful for the camaraderie and support he drew from the University Council, senior management, staff, students, alumni and wider Bond community.

He is a man of integrity, commitment and vision.

We wish Professor Stable nothing but the best of health and happiness for his retirement.

His contribution to life at Bond has been far-reaching and will continue to influence, support and motivate us all into the future.

# VICE-CHANCELLOR'S WELCOME

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Bond University welcomes new Vice-Chancellor Professor Tim Brailsford.

It is with considerable pride that I accepted appointment as Bond's seventh Vice-Chancellor. Bond University has benefited from some outstanding leaders who possessed vision, energy and were able to continually innovate. Indeed, if I assess what attracted me to the University, the ability of the institution to have continually been at the forefront of change in higher education in Australia and its capacity for innovation stands out as a distinguishing and highly desirable attribute.

There is little argument that Bond offers one of Australia's outstanding tertiary student experiences, if not the most outstanding. The experience at Bond is not limited to the classroom and academic activity, but rather the intimate nature of the campus and the world class opportunities for personal development create a culture wherein the holistic development of the individual is an attribute that few other institutions can emulate. It is this outstanding student experience that has been the backbone of Bond's development and its reputation, and my challenge is to maintain and indeed strengthen this tradition while simultaneously priming the institution for its next stage of growth and development.

Through its range of relevant and focused academic programs, Bond is well known for producing graduates that are highly sought by industry, business and government. The challenge is how Bond can stay ahead of the pack in an ever increasing competitive market.

Over recent years, the student cohort at Bond has become increasingly populated by undergraduate students deriving from South East Queensland. Given Bond's international aspirations, we need to balance this recent growth by expanding our international horizons and simultaneously enlarging our postgraduate base. Such expansion will require careful management so not to disturb the unique fabric of student life at Bond.

A question that has arisen often in my early discussions is whether we have the capacity and capability to grow existing programs or whether Bond needs to launch new disciplines. My response is that before we seek answers, we must first understand our context and competitive environment and ask our external stakeholders what they want from the University.



One dimension which I believe is non-negotiable is quality. As such, it is unlikely that Bond will expand into a vast array of disciplines and become a large institution serving many masters. Rather, under my watch, we will aim for selective expansion where we can identify market needs, long-term sustainability, and achieve synergies with extant disciplines. Any such expansion must be matched by managed growth in areas of existing strengths.

Bond University will be challenged over the coming years. The landscape of higher education is rapidly changing, both within Australia and globally. The brand of Bond University is strong, but there is work to be undertaken to ensure that the brand is strengthened, especially in the international arena. Our staff, students and alumni all have vital roles to play in spreading the message. However, as an institution, we need to provide clarity of message and ensure that the message is authentic. The world can be a cynical place but the brands that survive are those where the experience and outcomes match the marketing campaign.

I look forward to leading Bond through its next stage of development. I am conscious that the privilege of leadership in positions such as this are granted to only a few when there are many others equally as deserving. I trust that I am able to repay this faith. I look forward to meeting the many supporters, friends and members of the Bond community during my tenure.

Professor Tim Brailsford  
Vice-Chancellor and President

# TEACHING AND LEARNING

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The Office of Quality, Teaching and Learning supports Bond University and its staff in their pursuit of excellence through services across six key functional areas.

Extensive academic development was made available to our educators at all levels and a large number of staff actively participated. We expanded and refined means of evaluating teaching and learning, including providing greater opportunity to hear the student voice.

Bond made substantive and numerous knowledge contributions in teaching and learning. Within Bond, the University Teaching and Learning Committee provided leadership in teaching and learning policies and practices. The results of this year's *Good Universities Guide* evaluation once again meant that Bond University achieved five-star status. Bond University received more five-star ratings than any other university in the country, meaning that Bond is the highest rating Australian university. A key factor of this success is the exemplary teaching and learning support that Bond offers to its academics and students.

## TEACHING AWARDS

Professor Amy Kenworthy from the Faculty of Business and Assistant Professor Peter Johnson from the Faculty of Health Sciences & Medicine were recipients of the prestigious Australian Learning and Teaching Council teaching awards.

Two citations for Outstanding Contribution to Learning went to Associate Professor Penny de Byl and Assistant Professor Phillip Fourie from the Faculty of Humanities & Social Sciences.

This is the last year that the Australian Learning and Teaching Council awards will be presented. From 2012, the awards will come under the Office for Learning and Teaching.

## BLACKBOARD LEARNING MANAGEMENT SYSTEM

Bond University uses the Blackboard Learning Management System to support face-to-face teaching with technology-enhanced components. Bond University's brand on this system is called iLearn.

Research demonstrates that learning is improved through the integration of interactive education technology into teaching design and process. As such, iLearn is proving successful with our educators and our students alike.





## STUDENT FEEDBACK

An important aspect of our approach to education is that students regularly evaluate the performance of teachers and provide feedback on their perception of the educational quality of courses. Accordingly, every staff member's teaching performance and every subject is evaluated by students through the completion of TEVAL forms which students complete at the end of the semester. Lectures, seminars and tutorials are all evaluated. Results directly influence the teaching and learning experience.

From semester one 2012, Bond will be administering all teaching evaluations electronically. The new process will be quicker, more convenient and completely confidential.

The Office of Quality, Teaching and Learning also run student focus groups to promote student feedback.

## TEACHING AND LEARNING RESEARCH GRANTS

Six teaching and learning research grants were awarded in 2011. These were:

- Dr Rebekah Doley and Ryan Bell - *The development of an instrument to assess the clinical supervision process.*
- Assistant Professor Peter Johnson - *Approaches to learning in a digital world - do modes of presentation and learning styles really matter?*
- Trish Jones and Laura Ryan - *Mobile Devices and Universal Design for Learning.*
- Charles Leduc and Sue Besomo - *Constructing a framework for evaluating clinical placements integrating pedagogical quality and human needs satisfaction.*
- Neil Roberts - *An ethnographical survey of student use of laptops during lectures.*
- Libby Taylor, Kayleen Wood, Diana Knight - *ePortfolios: Desire to own, desire to share, desire to learn.*

# RESEARCH

Research at Bond continues to make headlines as our many talented researchers delve deeper into issues that affect people around the world.

## MAJOR RESEARCH AWARDS

### PROFESSOR PAUL GLASZIOU WINS PRESTIGIOUS MEDICAL AWARD

Professor Paul Glasziou, Bond University's Director of the Centre for Research into Evidence-Based Practice, was awarded the prestigious Bridges-Webb medal during 2011.

Awarded by the Australian Association for Primary Care Inc, the medal recognises members who have made and will continue to make international standard teaching and research contributions to academic activities in the general practice environment.

Professor Glasziou's distinguished career as both an academic and General Practitioner has seen him most recently working in the United Kingdom as Director of the Centre for Evidence-Based Medicine at Oxford University.

The Bridges-Webb medal acknowledges Professor Glasziou's work in identifying and removing the barriers to using high quality research in everyday clinical practice as an important teaching and research avenue to deliver better overall patient care.

### EKUA BRENU RECEIVES JUNIOR INVESTIGATOR RESEARCH AWARD FOR CHRONIC FATIGUE SYNDROME / MYALGIC ENCEPHALOMYELITIS

PhD student Ekua Brenu was awarded the Junior Investigator Research Award for Chronic Fatigue Syndrome from the International Association for Chronic Fatigue Syndrome / Myalgic Encephalomyelitis (IACFS / ME) in Ottawa, Canada.

The award was part of the 10th International Clinical and Research Conference of the IACFS / ME, bringing together world experts in the field.

The award was recognition for the strong scientific advancements that Ekua and lead researcher, Associate Professor Sonya Marshall-Gradisnik, were making in identifying CFS / ME biomarkers.

This award acknowledges Bond University's place as a world leader in immunological research for CFS / ME.

## RESEARCH INCOME INCREASES

### TOTAL RESEARCH INCOME

The total block funding received by Bond for 2011 was \$1.4 million. Research income from external sources in 2011 totalled \$4.1 million, an increase of 10.8 per cent from 2010. New research income sources during the year included:

- **Mason award landmark grant for Chronic Fatigue Syndrome research**

Researchers at Bond University received a landmark grant of over \$800,000 to continue their ground-breaking research into identifying the cause and possible treatment of Chronic Fatigue Syndrome.

In what is the largest ever collaborative international CFS project, Bond's Public Health and Neuroimmunology Unit, in partnership with Queensland Health, Stanford University and Incline Village Medical Centre in Nevada, will receive a total of \$831,037 over the next four years from the Judith Jane Mason and Harold Stannett Williams Memorial Foundation.

The funding will allow chief investigators Associate Professor Sonya Marshall-Gradisnik from Bond University and Dr Donald Staines from Queensland Health, to significantly advance their work towards identifying the cause of and developing a treatment for the debilitating condition which affects a conservative estimate of 250,000 Australians.

This latest grant from the Mason Foundation will allow significant progress of the research, enabling a pilot study which could lead to a drug trial.

Through its leading edge research over the past three years, the Public Health and Neuroimmunology Unit at Bond University is now recognised as one of the most successful Chronic Fatigue Syndrome research units in the world.



- **Bond academics to research legal risks in the fitness industry**

Bond University law academics will lead Australian research on legal risks in the fitness industry after securing a \$212,459 linkage grant from the Australian Research Council.

Professor Patrick Keyzer, Associate Professor Joachim Dietrich and Dr Betul Sekendiz from the Centre for Law, Governance and Public Policy have received the funding for their research project, “Legal risk management of adverse health outcomes and injury in the fitness industry: developing evidence-informed regulation that improves safety”.

This research addresses the national research priority of Preventative Healthcare and will fill an important knowledge gap.

The project will analyse Australian laws, policies and practices designed to manage legal risks and liabilities in the fitness industry, and assess their effectiveness in preventing adverse health outcomes, injuries, and the legal liability associated with those risks.

This is a collaborative research project involving two industry partners, Fitness Australia and Sports Medicine Australia, as well as Professor Caroline Finch from the Accident Prevention Research Centre of Monash University and Professor Kevin Norton from University of South Australia.

- **Cancer Council Queensland project grant**

Professor Russ Chess-Williams and Assistant Professor Catherine McDermott received Bond University’s first research grant from Cancer Council Queensland for a project grant valued at \$180,000.

The grant will fund investigations into the effects of chemotherapeutic drugs on normal bladder function.

It is often the side effects of cytotoxic drug treatment that limits the dose which can be administered to patients. Information on the mechanisms involved in these effects may be beneficial for the development of newer, more tolerable treatment options.

The results will determine the rates of recovery of each mechanism - important knowledge considering these drugs are administered to patients periodically for up to a year at a time.

- **Discovery Early Career Research Award**

Associate Professor Julia Henker received a Vice-Chancellor’s seed funding award of \$10,000 in 2010 and successfully turned it into \$375,000 within two years. Associate Professor Henker’s research focuses on stock market crashes with an innovative experimental design to investigate factors that are intended to prevent asset price bubbles and crashes. The results will aid in developing strategies to avoid the devastating effects of a stock market crash such occurred during the recent Global Financial Crisis.



## CELEBRATING OUR SUCCESS

### RESEARCHER OF THE YEAR

Awarded a prestigious National Health and Medical Research Council Australia Fellowship, Professor Paul Glasziou moved from his post as Director of the Centre for Evidence-based Medicine at the University of Oxford to Bond University in July 2010. His research - which includes over 180 peer-reviewed research papers with 13,000 citations and seven books - has had a global impact on many areas of health including screening, heart disease and respiratory infections. He is frequently invited as a keynote speaker to international events and is a member of high level medical committees in Australia, the United Kingdom and the World Health Organisation while he continues international collaborations across several continents.

### HIGHER DEGREE BY RESEARCH STUDENT OF THE YEAR

Christian Morrow is in the final year of his PhD program in Bond's Faculty of Health Sciences & Medicine. In past years, he has actively participated in the faculty research culture. Christian was nominated as the Faculty of Health Sciences & Medicine student representative on the research committee in 2010 and is committed to promoting his research internationally, presenting at large international conferences in Denmark, the United States of America, Melbourne and Sydney.

Christian has won a range of awards for his presentations and submissions and a range of financial grants and awards, including first place in the Bond University Three Minute Thesis competition.

### HIGHER DEGREE BY RESEARCH SUPERVISOR OF THE YEAR AWARD

Professor Pamela Kent was recognised for providing her PhD students the highest quality, professional and thorough supervision as evidenced by the number of successful PhD completions under her charge in 2011.

Professor Kent imbues and encourages teamwork and collegiality in research supervision, enhancing learning, knowledge, critical thinking and intellectual initiative. Professor Kent's contribution to Bond University's scholarly achievements is invaluable.



# STUDENTS: A PROFILE OF ACHIEVEMENT

Bond's unbeatable edge is its genuine commitment to the individual student. We pride ourselves on providing an outstanding student experience that has been consistently rated by our students as the best in Australia.

With an internationally diverse student body, Bond students have the unique opportunity to build friendships and networks and experience cultures through a range of activities designed to maximise professional and personal development.

Bond had an average student enrolment of 4,480 students in 2011, 1,449 of which were international students representing 85 nationalities. This diversity of culture provides Bond students with a truly international experience while on campus, and promotes development of Bond's global alumni network.

Throughout 2011, Bond enrolled 18 new PhD students. These new researchers brought Bond's average Higher Degree by Research enrolments to 128, exemplifying our commitment to increase the research portfolio. Of the PhD candidates 38 per cent were from overseas, providing international perspectives on research projects and expanding opportunities for global collaboration.

## **BOND STUDENT WINS AUSTRALIA'S PREMIER NEW VENTURE COMPETITION**

Executive Master of Business Administration graduate, Shilo Mahoney, won Australia's premier new venture competition - the 2011 John Heine Entrepreneurial Challenge.

The John Heine Entrepreneurial Challenge is an Australia-wide competition for university based teams, designed to increase the success rate of new ventures and encourage young entrepreneurs.

Candidates are required to prepare a bona fide business plan which they then have the opportunity to present to a panel of venture capitalists, entrepreneurs and CEOs.

Shilo's prize included \$10,000 in seed funding for his new venture and \$15,000 to cover the cost of his travel to Texas in 2012 to compete in the international Venture Labs Investment Competition.

## **BOND UNIVERSITY STUDENT AMONGST PRIME MINISTER'S TOP 20**

Bond University Law / International Relations student, Jenny Leo, has received one of Australia's most prestigious scholarships to study overseas as one of only 20 undergraduate students from around the country to receive a 2012 Prime Minister's Australia Asia Award.

This program provides financial support for Australian students to undertake study or research at leading universities in Asia and is aimed at developing internationally-aware future leaders.

The first component of Jenny's scholarship will incorporate studies in Chinese commerce, contract, company and foreign investment law, while the second stage will involve practical work experience via an internship with a Chinese law firm.

Jenny's achievement marks the second time a Bond University student has been recognised by the Prime Minister's Australia Asia Award, following the 2010 scholarship awarded to fellow Law / International Relations student, Tom Harrison, who attended Soochow University last year.



### **BOND UNIVERSITY STUDENT WINS ASX SHARE MARKET GAME**

During 2011, Bond University PhD student, Bjoern Krollner, won the ASX share market game, organised annually by the Australian Securities Exchange. The challenge is to increase the value of a hypothetical portfolio of shares over a period of approximately three months. Over 10,000 people participated.

Bjoern managed to increase the initial capital of \$50,000 by over 23 per cent into a final portfolio value of \$61,864. By comparison, the All Ordinaries stock index lost 4.7 per cent in value over the same period of time. According to the ASX website, only 20 per cent of players finished the game in profit and the average player portfolio value, at completion, was \$48,153.

### **BOND STUDENTS AIME TO CHANGE LIVES**

In line with our strong community focus, Bond University participated in this year's Australian Indigenous Mentoring Experience (AIME) program.

AIME is a not-for-profit charity which provides a six year Mentoring Program for indigenous Australians currently in high school, partnering them with university student volunteers, with the aim of improving completion rates across Years 10 and 12, and lifting tertiary education admissions for participants.

110 Bond students signed up for this life changing program in which they will mentor more than 100 indigenous students from Keebra Park, Palm Beach, Currumbin, Nerang, Elanora and Helensvale State High Schools.

This program has the ability to make a hugely positive impact on the community by increasing higher education participation and completion rates amongst indigenous Australians.

### **BOND STUDENTS DESIGN INTERACTIVE GAME APP TO RAISE MONEY FOR BRAVEHEARTS**

Bond students, Saxon Cameron and William Fettke, developed BraveBeat, an iPhone / iPad game for Bravehearts - an Australian not-for-profit organisation which aims to help prevent child sexual abuse.

The pair started with no experience in development software and learnt all the basics and code elements they would need to create an interactive game. Saxon and William spent over 500 hours developing all of the creative and conceptual assets required and wrote 8,000 lines of error-free code to give Bravehearts a product of outstanding quality.

With graphics designed to run on the latest handheld devices, BraveBeat has a very user friendly interface that is clean and able to be quickly learned. BraveBeat was successfully published and all proceeds of sales will be donated to Bravehearts to assist them with their vital work.

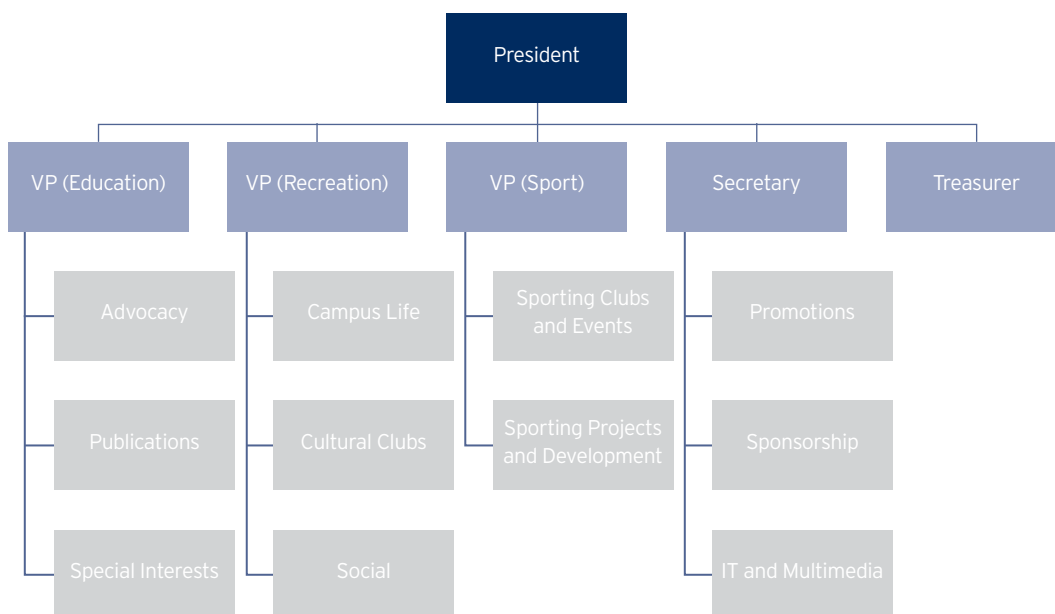
# STUDENT REPRESENTATIVE BODY

The Bond University Student Association is the peak student representative body at Bond University and has the important role of maintaining and enriching the Bond student experience.

Bond University Student Association (BUSA) provides financial and operational support to the diverse range of sporting, cultural and social clubs and societies on campus.

BUSA's organisational structure is divided into three key service areas: education, recreation and sport. The Management Committee is elected on an annual basis and now consists of 11 directors and six executives.

As Bond's peak student body, BUSA also acts in a formal capacity to maintain open lines of communication between students and the University's Senior Management and Council. The President and Vice-President (Education) are also involved in shaping academic policy and have full voting rights on Academic Senate and all of its standing committees.







## REFLECTIONS ON 2011

In 2011, BUSA implemented some defining changes to both its own organisation structure and the Bond student experience. The 2010 / 2011 committee was especially concerned with the long-term growth and improvement of the student experience and laid important foundations for the future. The following changes are particularly noteworthy:

- Implementation of BondSync - an online community management system which allows all Bond's clubs and societies to communicate with their members and promote their events and services.
- Creation of a new 'IT and Multimedia Director' to enable BUSA to maintain and improve its online presence.
- Sporting uniform overhaul - introduction of a consistent and professional uniform line for all of Bond's sporting teams.
- Restructuring of the Sporting arm of BUSA to allow for a long-term approach to sport through the reconstitution of the two sporting directorships.
- Establishment of the Bond Elite Sports Program to help support both the sporting and academic ambitions of Bond's elite sportspeople.
- Introduction of three new University-wide academic competitions named the 'Alumni Student Excellence Medals'.
- Re-establishment of the Legal Referral Service program to allow students to readily access affordable legal advice.
- Implementation of the most engaging and fiscally responsible Bondstock festival to date.
- Consolidating and improving the financial position of BUSA considerably over the same period last year.

## LOOKING FORWARD TO 2012

The current BUSA committee has implemented a range of new initiatives and is planning to further improve the services offered to students. These include:

- Creation of the Education and Academic Affairs Council to unite all of the Faculty Student Association Academic Affairs Directors in dialogue on academic policy.
- Adoption of a compulsory Student Activities Membership from May 2012 pursuant to new legislation. This will enhance the student experience by better positioning clubs, societies and Faculty Student Associations to expand their services to students.
- Developing a more diverse and accessible recreational program, especially for Bond's increasingly wide demographic make-up.
- Expanding BUSA's sponsorship portfolio by establishing long-term corporate relations.
- Consolidating BUSA's financial position and putting in place greater recording and investment mechanisms to guarantee its continued growth.

# INFRASTRUCTURE

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Bond University continues to set the standard in providing first class teaching and learning facilities as well as accommodation and recreational spaces.

In the same way that the quality of teaching is vital to the student experience, the physical environment is equally as important.

## **CAMPUS LAND AND BUILDINGS**

During 2011, the University completed the last stage of refurbishment of our student accommodation facilities with the upgrade of 70 rooms within the central accommodation complex.

Campus buildings and surrounds continue to be presented at the highest possible standard through adherence to a recurrent maintenance and refurbishment plan, coupled with the replacement of major components of infrastructure as they reach the end of their serviceable life.

## **THE SOHEIL ABEDIAN SCHOOL OF ARCHITECTURE**

Construction has commenced on the Soheil Abedian School of Architecture building. The construction is being undertaken by ADCO Constructions and is expected to be completed early in 2013. The building has been designed by Sir Peter Cook, an internationally regarded architect and educator from CRAB Architects in London.

Dr Soheil Abedian provides an outstanding example to the community of focused philanthropic leadership.

## **SPORTS PLAYING FIELDS**

During 2011, the University, in consultation with the student sporting association, undertook an initial assessment of the standard of the sports playing fields and, through the generous support of Trustee, Ms Judy Brinsmead, undertook a detailed review that culminated in the development of a Sports Playing Fields Master Plan.

A meeting was held in October 2011 with the Board of Trustees with the objective of identifying opportunities to fund this major re-development. The University commenced the program with the partial refurbishment of existing playing surfaces. In addition, the University is proceeding with detailed design work for the major re-development of the proposed sports precinct.



# DEVELOPMENT AND EXTERNAL RELATIONS

The Office of Development and External Relations is committed to fostering the growth and advancement of Bond University in the areas of alumni relations, fundraising and community engagement.

## ALUMNI

### ALUMNI ANNUALS

During 2011, the Alumni Relations Office launched a series of Alumni Annuals held in Brisbane, Sydney and Melbourne. These Annuals will become the premier alumni function in each city, building an annual tradition for alumni and staff to gather and remember their years at Bond University.

### ARCH MAGAZINE

The Arch Magazine was re-launched in 2011 to become the premier publication for alumni, staff and the community, profiling the teaching and research achievements of staff, students and graduate success of alumni.

### ALUMNI MENTOR PROGRAM

The Alumni Mentor Program, launched in 2011, provides opportunities for Bond University alumni to share their wealth of professional and life experiences with Bond University students. The program has been a major success, with extremely positive feedback received from alumni and students alike.

### ALUMNI AWARDS

The Alumni Awards recognise graduates of Bond University for exceptional professional, academic or research achievement and contribution to their vocation and / or community at the local, state, national or international levels. The awards are a unique opportunity to honour those Bond University alumni whose extraordinary contributions bring distinction to themselves and credit to the University.

### ALUMNI WEBSITE

In March, a new website platform for Bond Alumni was launched. The site was redesigned from the existing platform [www.alumni.bond.edu.au](http://www.alumni.bond.edu.au) and provides additional channels, such as Facebook, to engage and communicate with alumni, as well as posting new items and transitional information for recent graduates.

### ALUMNI STUDENT EXCELLENCE MEDALS

In conjunction with the Bond University Student Association, the Alumni Relations Office launched the Alumni Student Excellence Medals' comprising of three annual academic competitions.

The competitions are sponsored by Bond Alumni and feature the topics of Opinionated Writing, Creative Arts and Public Speaking. The competitions cater for the unique interests and talents of Bond students and aim to promote a greater sense of academic culture and connection between current students and alumni.

### ANNUAL FUND

The 2011 the Bond University Annual Fund received donations from more than 190 alumni, staff and Bond University community members, raising over \$70,000 for the second year in a row since its launch in 2010. The Annual Fund continues to support:

- Text book and laptop subsidies for students in financial need
- The Student Opportunity Fund
- The Bond Alumni Travel Scholarship
- Higher Degree by Research Student Assistance Grants
- Academic competitions.



### **STUDENT PHILANTHROPY COUNCIL**

The Student Philanthropy Council launched an online Bond University merchandise store in early 2011. The Student Philanthropy Council has raised a significant amount of money through its various fundraising activities, including its merchandise program, totalling over \$25,000.

### **SUPPORT FOR INDIGENOUS STUDENTS AUSTRALIAN INDIGENOUS MENTORING EXPERIENCE**

The Australian Indigenous Mentoring Experience (AIME) Program brings Bond University students together with local Year 9 and Year 10 Indigenous students. This program has been a great success with 100 Bond students mentoring 100 local Indigenous students throughout 2011.

### **INDIGENOUS ART AUCTION**

The Indigenous Art Auction was held on Saturday, November 5, 2011 and raised a total of \$73,000 with the invaluable support of Patron, Dr Patrick Corrigan AM. Funds raised will support the Bond University Award for Indigenous Community Excellence Scholarship, the AIME Program and assistance for an Indigenous support officer.

### **SCHOLARSHIP, BURSARY AND GRANTS SUPPORT**

Scholarships, bursaries and grants were provided by individuals and organisations to directly assist students to undertake their studies at Bond University. We wish to thank ADCO, Bartercard, Dr John and Dr Alison Kearney, the Indigenous Land Corporation, Accor, InterContinental Hotel Group, Minter Ellison, KPMG, Clayton Utz, Macquarie Group, Mirvac Group, JBWere, Return Services League, Gold Coast Bulletin, the Hohnen Family, Dr Padma and Dr Hari Harilela, Dr Peter and Dr Choo Hoffmann, Primary Health Care, Stocklands, LJ Hooker and the Sunland Foundation for their generous support.

### **RESEARCH GRANTS**

Several research grants were awarded to Bond University academic staff in 2011, making an important contribution to the teaching and learning outcomes of our academic staff. These research grants included: The Alison Hunter Memorial Foundation (\$56,000) towards the International Science Symposium on Myalgic Encephalomyelitis / Chronic Fatigue Syndrome; The Mason Foundation (\$94,767 and \$831,037) towards research into Chronic Fatigue Syndrome; and the Winston Churchill Memorial Trust Fellowship (\$25,000) towards research into Autism Spectrum Disorder.

### **HONORARY DOCTORATES**

Dr Soheil Abedian was awarded an Honorary Doctorate in June 2011, in recognition of his outstanding contribution to architecture and development.

### **BALNAVES FOUNDATION MULTIMEDIA LEARNING CENTRE TECHNOLOGY UPGRADE**

The Balnaves Foundation generously supported a technology upgrade to the Balnaves Foundation Multimedia Learning Centre. This support ensured that all existing technologies were upgraded to the latest standards and introduced new interactive, visual and audio technologies that will ensure the facility maintains its advantage at the forefront of technologically advanced learning environments.



### SOHEIL ABEDIAN SCHOOL OF ARCHITECTURE

Construction began on the new Soheil Abedian School of Architecture in October 2011, and is due for completion early in 2013. Dr Soheil Abedian's ongoing commitment and support for Bond University and the new School is fundamental to the success of this innovative approach to architectural education and teaching environment. An Architecture Symposium - 'Great Expectations' - was held in October 2011 to launch construction of the new architecture building and welcome the architecture community to Bond University to learn from the lead architect, Sir Peter Cook, of CRAB Studios in London and other internationally acclaimed architects and educators.

### CULTURAL GIFTS PROGRAM

During 2011, Bond University received several pieces of art as part of the Cultural Gifts Program. Most notably, donations were received from Dr Patrick Corrigan AM, Mr Dennis Nona, Mr Craig Ruddy, The Australian Art Print Network and the Lowenstein and Micmacher Families.

### COMMUNITY ENGAGEMENT

In 2011, Bond University initiated a structured community engagement program that encompasses a suite of community events, including the Bond Talks community lecture series, the Live at Bond community music series at Bond's ADCO Amphitheatre and the extraordinarily successful milestone community event, Bond by the Lake.

### BOND TALKS

Bond Talks is a bi-monthly public lecture series that brings Bond research to the community. The aim of the series is to enhance community understanding and appreciation of the innovative work being carried out by academic staff, make University research more widely accessible, and enhance Bond University's profile in the community.

### LIVE AT BOND

The objectives of the Live at Bond music series are to broadly engage the University and wider community in appreciating the ADCO Amphitheatre as a quality live music venue, demonstrate support for creative industries and the arts, provide opportunities for young people to express creative talent, bring the community, including potential students and their families onto campus, and enrich University life with the provision of quality cultural experiences. Live at Bond is proving to be a great success, and gathering momentum in terms of attendance. Excellent feedback continues to be forthcoming from the community.

### BOND BY THE LAKE

Best described as a mini-festival, Bond by the Lake was held on Sunday, September 11, 2011. It was a free, signature event that celebrated and promoted creativity and the arts in our community, generously supported by the Gold Coast City Council's Community Grants Program. Bond by the Lake was a milestone event for the University, as it was the first time the University has delivered an entirely community focused event. The event featured: The Mad Hatter's Tea Party and the Gold Coast's Best Cupcake Competition (which were partnership events with Tastes of the Gold Coast food and wine festival), a live music program at the ADCO Amphitheatre, a community barbeque presented by Varsity Lakes Community Limited, the Community Bank (Bendigo) and Varsity College, creative workshops and entertainment.



# CHANCELLOR'S CIRCLE

Members of the Chancellor's Circle help create a new culture of philanthropy that will underpin Bond University's long term development and success.

## CHANCELLOR'S CIRCLE MEMBERS 2011



Bond University's Chancellor's Circle is made up of generous individuals who donate \$1,000 or more in a calendar year to support the unique learning experiences and outcomes available at Bond.

Bond is extremely grateful to the following Chancellor's Circle members for the generosity, foresight and leadership they have shown to the University during 2011.

### MEMBERS INCLUDE:

Mr Bill Adler  
 Dr Chris Andrews  
 Mr John Bond  
 Mr Scott Bulger  
 Miss Penny Butcher  
 Dr Betty Byrne-Henderson AM  
 Mr Alan Chan HJ  
 Mr Bjoern Cluesserath  
 Dr Patrick Corrigan AM  
 Mr Martin De Courtenay  
 Mr Michael Dean  
 Mr Brian Finn  
 Professor Philip Follent

Dr Peter Heiner  
 Dr Peter Hoffmann  
 Mr Mark Hohnen  
 Mr Ryan Holsheimer  
 Dr John Kearney AM QC and Dr Alison Kearney  
 Mr Peter Kirkham  
 Professor Kwong Lee Dow AO  
 Mr John LeLievre  
 Mr John Leung  
 Mr Ken MacDonald  
 Professor Garry Marchant  
 Mr David McAuliffe  
 Mr David McCallum  
 Mrs Ann Mitchell  
 Ms Bronwyn Morris  
 Dr Helen Nugent AO  
 Mr Chris Oldfield  
 Mr Jason Pennell  
 Dr Petros Pruium  
 Mr Tom Ray  
 Mr Bill Roche AM  
 Dr Imelda Roche AO  
 Mr Steve Sargent  
 Miss Kim Serafini  
 Mr Bruce Shepherd  
 Mr Silvano Sicuro  
 Mrs Malayvone Souvannavong  
 Professor Robert Stable  
 Mr Jack Telford  
 Professor David Weedon





# FINANCIAL OVERVIEW

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Bond University remains largely independent of government funding, particularly in respect to funding for undergraduate and postgraduate coursework places.

Since 2002, the University has had access to higher degree research funding and limited capital funding. Revenue from continuing operations in 2011 was \$177.8 million, an increase of 4.8 per cent on the previous year. After expenditure, Bond University recorded a surplus of \$14.7 million for 2011 for reinvestment into services and facilities.

The decrease in surplus over the prior year was primarily due to a decline in new commencing undergraduate degree enrolments (particularly from international markets) coupled with increases in salaries and related expenditures required to maintain our small class teaching model that underpins the student experience.

The decrease in international student enrolments reflects the high Australian dollar and visa restrictions imposed by the Australian Government.



# GOVERNANCE STRUCTURE

The governance structure at Bond University during 2011 is outlined below.

## **BOND UNIVERSITY LIMITED COUNCIL MEMBERS**

Dr Helen Nugent AO - Chancellor  
Ms Mary Bent PSM  
Mrs Peta Fielding  
Professor Kwong Lee Dow AO  
Mr Ken MacDonald - Deputy Chancellor  
Ms Lynda O'Grady  
Mr Tom Ray  
Mr Steve Sargent  
Professor Margaret Seares AO  
Professor Robert Stable - Vice-Chancellor and President  
Mr Michael Dean - Company Secretary

## **MEMBERS OF THE COMPANY**

Dr Helen Nugent AO  
Mr Ken MacDonald

## **STAFF ORDINARY MEMBERS**

Ms Veronica Boulton  
Professor Jay (Jonathon) Forder  
Professor Ray Gordon  
Associate Professor Terry Gygar RFD  
Ms Neva Maxim  
Mrs Kirsty Mitchell

## **ALUMNI ORDINARY MEMBERS**

Ms Fiona Beaverson  
Mr Richard Brimblecombe  
Mr Edward Brockhoff  
Mrs Ebru Davidson (Ucpin)  
Ms Kylie de Courteney  
Ms Hilary Goodier  
Mr Christoph Lymbersky  
Ms Rebecca Lyons  
Ms Nicole Murdoch  
Mr Tom Nicholls  
Mr Tim O'Loughlin  
Mr Robert Ross

## **ONE POSTGRADUATE STUDENT ORDINARY MEMBER**

Mr Jay Merchant

## **ONE UNDERGRADUATE STUDENT ORDINARY MEMBER**

Mr Rupert Pedler

## **EIGHT COMMUNITY ORDINARY MEMBERS**

The Hon Richard Alston  
Dr Barry Arnison OAM  
Dr Neil Balnaves AO  
Mr Angus Douglas  
Ms Bronwyn Morris  
Dr Trevor Rowe AO  
The Hon Warwick L Smith AM  
Mr Paul Steer



### EMERITUS PROFESSORS

Professor Don Watts (Foundation Vice-Chancellor, on resignation) 1990  
 Professor John Hardy (Foundation Dean of HSS) 1994  
 Professor Raoul Mortley (on his resignation as Vice Chancellor) 1997  
 Professor David Allen (Law) 2002  
 Professor Mary Hiscock (Law) 2002  
 Professor Neville de Mestre (IT) 2003  
 Professor John Farrar (Law) 2004  
 Professor Ray Byron (Business) 2005  
 Professor David Weedon (HSM) 2009  
 Professor Paul Wilson (HSS) 2011  
 Professor Eric Colvin (Law) 2011  
 Professor Ken Moores (Business) 2011  
 Professor Robert Stable (on his retirement as Vice-Chancellor) 2011

### HONORARY DEGREE RECIPIENTS OF THE UNIVERSITY

John D Newcombe AO OBE	October 1999
Kerry F B Packer AC	December 1999
John F Kearney AM QC	February 2000
Denis Jen	June 2003
Robin Loh	October 2003
Imelda Roche AO	June 2004
The Hon Peter Beattie	October 2004
Pat Corrigan AM	June 2007
Harry Messel AC CBE	May 2008
John W Howard AC	February 2009
Neil Balnaves	February 2009
Trevor Rowe AM	June 2009
Alison Kearney	October 2009
Don Watts AM	October 2009
The Hon Michael Kirby AC CMG	October 2009
Hari Harilela	October 2010
Padma Harilela	October 2010
Soheil Abedian	June 2011

### BOARD OF TRUSTEES

The annual Board of Trustees meeting was held on October 7, 2011. The Chancellor's update provided a clear message that Bond University is in a strong position to continue to focus on its core operations, and requires the support of its Trustees to assist in identifying or raising funds to support future developments. Chairman of the Board of Trustees, Dr Trevor Rowe AO clearly identified the three key projects of the University:

1. Sporting fields upgrade
2. Development of a new School of Business building
3. Ongoing fellowship and scholarships

Dr Neil Balnaves AO  
 Ms Judith Brinsmead  
 Dr Betty Byrne-Henderson AM  
 Mr Jack Cowin  
 Mr Brian Finn AO  
 Dr Darryl Gregor  
 Dr Hari Harilela OBE  
 Dr Peter Heiner  
 Mr Bob Hill  
 Mr Peter Ivany  
 Mr Terry Jackman AM  
 Dr John F Kearney AM QC  
 Ms Margaret May MP  
 Mr Terry Morris  
 Dr Helen Nugent AO  
 Dr Kenichi Ohmae  
 Mr Greg Paramor  
 Dr Imelda Roche AO  
 Dr Trevor C Rowe AO  
 The Honourable Warwick L Smith AM  
 Professor Robert Stable

SURFERS PARADISE

BROADBEACH

MERMAID BEACH

PACIFIC FAIR



**BOND  
UNIVERSITY**

VARSITY LAKES



Bond University  
Gold Coast Queensland 4229  
Australia

Toll free: 1800 074 074  
Phone: 07 5595 1024  
Fax: 07 5595 1015

Email: [information@bond.edu.au](mailto:information@bond.edu.au)

[www.bond.edu.au](http://www.bond.edu.au)



CRICOS Provider Code 00017B

The information published in this document is correct at the time of printing (April 2012). However, all programs are subject to review by the Academic Senate of the University and the University reserves the right to change its program offerings and subjects without notice. The information published in this document is intended as a guide and persons considering an offer of enrolment should contact the relevant Faculty or Institute to see if any changes have been made before deciding to accept their offer.